DLN: 93493133000180 OMB No 1545-0047 Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public Open to Public Department of the ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Treasury Inspection Internal Revenue Service For the 2019 calendar year, or tax year beginning 07-01-2018 , and ending 06-30-2019 D Employer identification number B Check if applicable COVENANT MEDICAL CENTER INC □ Address change 38-3369438 ☐ Name change Doing business as COVENANT HEALTHCARE ☐ Initial return ☐ Final return/terminated E Telephone number ☐ Amended return Number and street (or P O box if mail is not delivered to street address) Room/suite ☐ Application pending (989) 583-6006 City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ 693,118,114 Name and address of principal officer H(a) Is this a group return for **EDWARD BRUFF** ☐Yes **☑**No subordinates? 1447 N HARRISON H(b) Are all subordinates SAGINAW, MI 48602 ☐ Yes ☐No ıncluded? 4947(a)(1) or If "No," attach a list (see instructions) **H(c)** Group exemption number ▶ Website: ► WWW COVENANTHEALTHCARE COM L Year of formation 1997 M State of legal domicile MI K Form of organization ☑ Corporation ☐ Trust ☐ Association ☐ Other ▶ Summary 1 Briefly describe the organization's mission or most significant activities TO PROVIDE DIVERSE MEDICAL CARE TO MEET THE HEALTH CARE NEEDS OF THE 14 COUNTIES IN EAST CENTRAL MICHIGAN WE SERVE Activities & Governance 2 Check this box ► ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets 3 Number of voting members of the governing body (Part VI, line 1a) . 14 4 12 4 Number of independent voting members of the governing body (Part VI, line 1b) . Total number of individuals employed in calendar year 2018 (Part V, line 2a) 5,521 472 **6** Total number of volunteers (estimate if necessary) 6 Total unrelated business revenue from Part VIII, column (C), line 12 61,120 **b** Net unrelated business taxable income from Form 990-T, line 34 80,302 **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) . 1,013,403 872,917 Ravenua 678,278,914 665,987,322 9 Program service revenue (Part VIII, line 2g) . 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 22,047,700 20,323,354 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 5,777,028 5,934,521 707,117,045 693,118,114 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3). 0 0 **14** Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 365,995,162 378,438,366 Expenses **16a** Professional fundraising fees (Part IX, column (A), line 11e) . . **b** Total fundraising expenses (Part IX, column (D), line 25) ▶0 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 291,050,504 282,347,140 657,045,666 660,785,506 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) Revenue less expenses Subtract line 18 from line 12 . 50,071,379 32,332,608 Net Assets or Fund Balances Beginning of Current Year End of Year 731,378,507 762,269,811 20 Total assets (Part X, line 16) . 21 Total liabilities (Part X, line 26) . 276,868,861 291,098,839 22 Net assets or fund balances Subtract line 21 from line 20 . 454,509,646 471,170,972 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2020-05-01 Signature of officer Sign Here KEVIN ALBOSTA VP/CFO Type or print name and title Print/Type preparer's name Preparer's signature Check | If 2020-05-01 P00378651 Paid self-employed Firm's name PLANTE & MORAN PLLC Firm's EIN ► 38-1357951 Preparer Use Only Firm's address ► 27400 NORTHWESTERN HIGHWAY Phone no (248) 352-2500 SOUTHFIELD, MI 48034 ✓ Yes □ No May the IRS discuss this return with the preparer shown above? (see instructions) . For Paperwork Reduction Act Notice, see the separate instructions. Cat No 11282Y Form 990 (2018)

Form	990 (2018)					Page 2
Pa	statement of	of Program Servi	ce Accomplis	hments		
	Check If Sched	ule O contains a resp	onse or note to	any line in this Part III		🗹
1	Briefly describe the or	ganızatıon's mıssıon				
TO P	ROVIDE DIVERSE MEDI	CAL CARE TO MEET 1	ΓΗΕ HEATLH CAR	E NEEDS OF THE 14 CC	OUNTIES IN EAST CENTRAL MICHIC	GAN WE SERVE
2	-			vices during the year wi	hich were not listed on	
	the prior Form 990 or					☐ Yes 🗹 No
_	If "Yes," describe thes					
3	-	.	make significant	changes in how it condu	ucts, any program	
	services?					🗌 Yes 🗹 No
_	If "Yes," describe thes	-				
4	Describe the organizat Section 501(c)(3) and expenses, and revenue	501(c)(4) organizat	ions are required	to report the amount of	largest program services, as meas of grants and allocations to others,	ured by expenses the total
4a	(Code) (Expenses \$	595,277,125	including grants of \$) (Revenue \$	665,891,924)
	See Additional Data					
4b	(Code) (Expenses \$		including grants of \$) (Revenue \$)
	-					
	-					
4c	(Code) (Expenses \$		including grants of \$) (Revenue \$)
	(0040	, (2Apolloos 4		moraling grante or ¢	, (¢	,
	-					
	Other present service	ne (Doseriha in Cali-	tulo O)			
4d	Other program service (Expenses \$,	dule O) cluding grants of	\$) (Revenue \$)
4-	Total program servi		595,277,1		, (nevenue 4	,
<u>4e</u>	rotai program servi	ce expenses F	JJJ,4//,1	23		

Par	Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 📆	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🔰	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	• • •	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 2	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 2	11b	Yes	
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 2	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 2	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 2	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section $170(b)(1)(A)(II)$? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	Yes	
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	Yes	
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 29 If "Yes," complete Schedule I, Parts I and III	22		No

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Checklist of Required Schedules (continued)		V	NI-
Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	No
Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a	Yes	
Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,			
	28a		No
Part IV	28b	Yes	
An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28 c		No
Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🐿	29	Yes	
Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	Yes	
Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Yes	
Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note. All Form 990 filers are required to complete Schedule O	38	Yes	
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J. Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued affer December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a. Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? Did the organization maintain an escrow account other than a refunding escrow at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization expanse in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I I. Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E2? If "Yes," complete Schedule L, Part I I. Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II I. Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III. Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributions for applicable filing thresholds, conditions, and exceptions) A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Pa	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule I. Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," or to line 25d. Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b Did the organization maintain an escrow account other than a refunding escrow at any time during the year? 24c Did the organization and an access benefit transaction with a disqualified person during the year? 25c Did the organization engage in an excess benefit transaction with a disqualified person during the year? 25d If "Yes," complete Schedule L, Part I. Did the organization waver that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E2? Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, inghest compensated employees, or disqualified persons? 26 If "Yes," complete Schedule L, Part II. Did the organization provide a grant or other assistance to an officer, director, trustee, key employees, bust antial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II. Did the organization apart to a business stratect to an officer, director, trustee, key employee? If "Yes," complete Schedule L, Part IV. A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule II. Part IV. A nentity of wh	Dut the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Pes," complete Schedule I. Dut the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and care complete Schedule K If "No," or to line 25a. Did the organization invest any proceeds of fax-exempt bonds beyond a temporary period exception". 24a bill the organization maintain an escrow account other than a refunding escrow at any time during the year? 25b Did the organization acts as an "on behalf of issuer for bonds outstanding at any time during the year? 26c Did the organization acts as an "on behalf of issuer for bonds outstanding at any time during the year? If "Yes," complete Schedule I, Part I is the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule I, Part I is the organization engage in an excess benefit transaction with a disqualified person in a prior year, and I is the organization engage in an excess benefit transaction with a disqualified person in a prior year, and I is the organization engage in an excess benefit transaction with a disqualified person in a prior year, and I is the organization engage in an excess benefit transaction with a disqualified person in a prior year, and I is the organization engage in an excess benefit transaction with a disqualified person in a prior year, and I is the organization engage in an excess benefit transaction with a disqualified person in a prior year, and I is the organization engage in an excess benefit transaction with a disqualified person in a prior year, and I is the organization engage in an excess benefit transaction with a disqualified person in a prior year. 25b If "Yes," complete Schedule I, Part

1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable .

b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable

 ${f c}$ Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

No

Yes

Yes

240

0

1c

1a

1b

7g

7h

8

9a

9h

12a

13a

14a

14b

15

No

No

Form **990** (2018)

10a

10b

11a

11b

12b

13b

13c

If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as

If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form

Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during

9a Did the sponsoring organization make any taxable distributions under section 4966? . . .

Sponsoring organizations maintaining donor advised funds.

a Initiation fees and capital contributions included on Part VIII, line 12 . . .

b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

a Is the organization licensed to issue qualified health plans in more than one state?

Enter the amount of reserves the organization is required to maintain by the states in

Section 501(c)(29) qualified nonprofit health insurance issuers.

Section 501(c)(7) organizations. Enter

Section 501(c)(12) organizations. Entera Gross income from members or shareholders .

b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? . . .

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

Note. See the instructions for additional information the organization must report on Schedule O

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.

Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess

parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

orm	990 (2018)			Page 6
Pa	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions Check if Schedule O contains a response or note to any line in this Part VI	" respo	onse to	lines 🗹
Se	ction A. Governing Body and Management			ı
	Established with a second and of the second and the second of the second		Yes	No
ıa	Enter the number of voting members of the governing body at the end of the tax year 14			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
Ь	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	1		N
3	officer, director, trustee, or key employee?	2		No
•	of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6	Yes	
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
	The governing body?	8 a	Yes	
Ь	Each committee with authority to act on behalf of the governing body?	8 b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenu	e Code		1
		\square	Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		No
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i>	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	Yes	
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		No
Se	ction C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed▶			
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply			
	Own website Another's website 🗹 Upon request 🗆 Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and records •KEVIN S ALBOSTA 1447 N HARRISON SAGINAW, MI 48602 (989) 583-2769			

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Part VII	Compensation of Officer and Independent Contra		Truste	es,	Key	En	nploy	ees	, Highest Comp	ensated Employ	ees,
	Check if Schedule O contains a	response or no	te to an	y line	≘ ın t	hıs	Part VI	١.			🗆
Section	A. Officers, Directors, Tru	ıstees, Key E	mploy	ees	, an	d F	lighe	st (Compensated En	nployees	
year .	this table for all persons requir of the organization's current of		·						, ,		•
of compensa	tion Enter -0- in columns (D), (if the organization's current key	E), and (F) if no	compe	nsatı	on w	vas į	paid		- ,,		
• List the who received	organization's five current high direportable compensation (Box and any related organizations	est compensate	d emplo	yees	(oth	ner t	than a	n off	icer, director, truste	e or key employee)	1
• List all o	of the organization's former office compensation from the organization						pensat	ed e	employees who rece	ived more than \$10	0,000
	f the organization's former dir e , more than \$10,000 of reportat										e
compensated	in the following order individual demployees, and former such p	ersons									
☐ Check tl	nis box if neither the organization	n nor any relate	ed organ	nizatio	on co	omp	ensate	d ar	ny current officer, di	rector, or trustee	Т
	(A) Name and Title	(B) Average hours per week (list any hours for related	than o	one bo oth a direct	ox, un off tor/t	t cho unles ficer rust	and a	on	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2/1099-MI3C)	(W- 2/1099- MISC)	related organizations
See Additiona	al Data Table										

PO BOX 822688 PHILADELPHIA, PA 19182

compensation from the organization ▶ 100

Page 8

Pai	Section A. Officers, Direc	tors, musices	, Key	LIIIPI	Oye	es,	allu	ıııyı	lest compe	IISate	u Lilipioyees (COII	unueu)	
	(A) Name and Title	(B) Average hours per week (list any hours	than c	ne b	ox, u n off	t cha unle: ficer	r and a	son	(D) Reportable compensation from the organization	tion e n (W-	(E) Reportable compensatior from related organizations (\)	w-	(F) Estimated amount of other compensation from the	
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2/1099-MI	SC)	2/1099-MISC)	organizat relat organiza	ed
			4.	ु इ.स.			ाड व्यास्त							
See /	Addıtıonal Data Table													
												_		
												_		
1h 5	Sub-Total			<u> </u>	<u> </u>		<u> </u>			$\overline{}$		\perp		
c T	otal from continuation sheets to P	art VII , Section	Α				•		0.054.0					1 201 120
2	Total (add lines 1b and 1c) Total number of individuals (including of reportable compensation from the	but not limited	to thos			bove	► e) who	rec	9,054,8 eived more th	_		0		1,381,138
													Yes	No
3	Did the organization list any former line 1a? <i>If "Yes," complete Schedule</i> .									sated	employee on	3	Yes	
4	For any individual listed on line 1a, is organization and related organization individual										n the	4	Yes	
5	Did any person listed on line 1a recei services rendered to the organization									or ındı • •	vidual for	5		No
	ction B. Independent Contract													
1	Complete this table for your five high from the organization Report compe	nsation for the c									ı's tax year	nper		
		(A) and business addre	ess						*** ***		(B)		Comper	nsation
РО ВС	SYSTEMS CORPORATION DX 88314								II M	rc supi	PORT		3	,786,193
HEMA	AUKEE, WI 53288 -TEC								DIAL	YSIS SI	ERVICES		2	,619,600
	I WOODWARD AVE SANT RIDGE, MI 48069													
	NSON WRIGHT PLLC							LEGA	L SERV	ICES		1	,990,450	
SAGI	FASHION SQ BLVD NAW, MI 48604 IT FINANCIAL SERV OF MICH								COLL	ECTION	N SERVICES		1	,479,980
РО ВС	DX 350													, - 0
	DN, MI 48430 JTIVE HEALTH RESOURCES								CONS	SULTIN	G SERVICES		1	,052,130

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

Total income Tota	Part	VIII			respo	nse or note to any l	ine in th	nis Part VIII					🗆
Part			Check ii Schedul	e O contains a	тезро	inse of flote to any f	(/	A)	(Rela exe fun	B) ted or empt ction	(C Unrel busir	ated ness	Revenue excluded from tax under sections
Button Description Descr		1	a Federated campaign	ns I	12				rev	enue			512 - 514
### Description Description	nts nts		· -	Ŀ	+								
### Description Description	rat Ou		•	Ļ-	<u> </u>								
### Description Description	Α̈́G		_			072.047							
### Description Description	a if		_	L	<u></u>	8/2,91/							
### Description Description	3.° ∃.°			· L	1e								
### Description Description	ution her Si		and similar amounts no		1f								
### Description Description	ontrib nd Otl		ın lınes 1a - 1f \$										
2a PATIENT SERVICE REVENUE	S		n Iotal. Add lines 1a-	11	•	•		872,917					
### 17.00 Facility	<u>ə</u>					Business	Code	652.2	20 645	652 124	247	05.3	100
Table Tabl	- MI			NUE			621990					95,5	198
Table Tabl	₹.	Ŀ	JOINT VENTURES				621990		·				
Table Tabl	1C e	c	EDUCATIONAL REVENUE				611710						
Table Tabl	ξer	c	REBATE INCOME				900099	2	23,088	223	,088		
3	E	-			_								
3	gra	f	- · All other program sei	vice revenue									
3 Investment income (including dividends, interest, and other similar amounts)	ďΞ					665,9	87,322						
### Sample amounts						ntoract and other	1		1				
S Royaltes							!	8,576,101				-60,455	8,636,556
11,747,253 11,		4	Income from investme	ent of tax-exer	npt bo	nd proceeds >							
Comparison Com		5	Royalties										
Description 1,000		_		(ı) Real		(II) Personal							
Description		6	a Gross rents	3.03	5.179								
Cost		ı	b Less rental expenses										
Cost													
7a Gross amount		•		3,03	5,1/9								
To fores amount for members of assets other then inventory b Less cost or other base and subsequences 11,535,605 211,648 d Net gain or (loss) 11,747,253 11,747,253 11,747,253 d Net gain or (loss) 11,747,253 11,747,253 11,747,253 11,747,253 d Net gain or (loss) 11,747,253 11,747		•	ı d Net rental ıncome oı	(loss)			\	3,035,179					3,035,179
Trom sales of assets other than inventory b Lass cost of other basis and sales expenses 0				(ı) Securiti	es	(II) Other							
Other basis and sales expenses 11,535,605 211,648		7 <i>a</i>	from sales of assets other	11,53	5,605	211,648							
C Gain or (loss) 11,535,605 211,648 11,747,253		ı	other basis and		0	0							
8a Gross income from fundraising events (not including \$ of contributions reported on line 1c) See Part IV, line 18		•	· ·	11,53	5,605	211,648							
(not including \$ of contributions reported on line 1c) See Parl IV, line 18		•	d Net gaın or (loss) .			>)	11,747,253	3				11,747,253
a b Less direct expenses b c Net income or (loss) from gaming activities	ne	88	(not including \$										
a b Less direct expenses b c Net income or (loss) from gaming activities	Æ				a								
a b Less direct expenses b c Net income or (loss) from gaming activities	Re	ı	b Less direct expenses	5	ь								
a b Less direct expenses b c Net income or (loss) from gaming activities	e	•	c Net income or (loss)	from fundraısı	ng eve	ents 🕨							
b Less direct expenses b	oth	98			s								
c Net income or (loss) from gaming activities . ▶ 10aGross sales of inventory, less returns and allowances			2001 4.1117, 11110 25		a								
10aGross sales of inventory, less returns and allowances		ı	b Less direct expenses	5	ь								
returns and allowances		•	c Net income or (loss)	from gaming a	ctiviti	es >							
c Net income or (loss) from sales of inventory ▶ Miscellaneous Revenue Business Code 11aCAFETERIA SALES 722210 2,469,054 26,177 2,442,877 b MACKINAW DEFERRED REVENUE 900099 251,364 251,364 c d All other revenue		10			a								
Miscellaneous Revenue Business Code 11aCAFETERIA SALES 722210 b MACKINAW DEFERRED REVENUE 900099 251,364 251,364 c 4 All other revenue 178,924 e Total. Add lines 11a-11d					L								
11aCAFETERIA SALES 722210 2,469,054 26,177 2,442,877 b MACKINAW DEFERRED REVENUE 900099 251,364 251,364 c d All other revenue 178,924 178,924 e Total. Add lines 11a−11d		_			nvento T								
d All other revenue 178,924 178,924 e Total. Add lines 11a-11d		11		Revenue				2,469,054	ı			26,177	2,442,877
d All other revenue		ı	MACKINAW DEFERRE	ED REVENUE		900099		251,364	1				251,364
e Total. Add lines 11a–11d		•	c		\dashv								
e Total. Add lines 11a–11d			d All other revenue		\longrightarrow			178 924	ļ				178 924
2,899,342						•	<u> </u>	· ·					
693,118,114 665,891,924 61,120 26,292,153					•	•		2,899,342	2				
			otu. levellue. 366	2.13c1 GC00115	• •	• • • •		693,118,114	ı	665,891,924		61,120	26,292,153 Form 990 (2018)

Part IX	Statement of Functional Expenses
C t	(/-)(2) 4 F04(-)(4)

ection $501(c)(3)$ and $501(c)(4)$ organizations must complete all col	lumns All other orga	anizations must comp	olete column (A)	
Check if Schedule O contains a response or note to any	line in this Part IX .			<u> \square</u>
o not include amounts reported on lines 6b, b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpense
Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21				
2 Grants and other assistance to domestic individuals See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	6,136,542		6,136,542	
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	299,401,714	275,694,868	23,706,846	
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	11,318,938	11,318,938		
9 Other employee benefits	43,368,517	43,074,276	294,241	
LO Payroll taxes	18,212,655	16,255,798	1,956,857	
L1 Fees for services (non-employees)				
a Management				
b Legal	2,427,345		2,427,345	
c Accounting	193,600		193,600	
d Lobbying	56,000		56,000	
e Professional fundraising services See Part IV, line 17				
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0)	44,923,880	41,588,282	3,335,598	
.2 Advertising and promotion	3,822,897	1,096,914	2,725,983	
3 Office expenses	9,316,841	8,999,093	317,748	
4 Information technology	11,485,338	605,306	10,880,032	
5 Royalties				
.6 Occupancy	12,798,221	12,052,420	745,801	
7 Travel	137,683	85,381	52,302	
8 Payments of travel or entertainment expenses for any federal, state, or local public officials	,	,	,	
9 Conferences, conventions, and meetings	776,745	114,576	662,169	
20 Interest	3,503,877	3,503,877	·	
1 Payments to affiliates	, .	. ,		
2 Depreciation, depletion, and amortization	29,935,110	27,294,869	2,640,241	
3 Insurance	1,633,447	9,766	1,623,681	
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)		., .	-,,	
a MEDICAL SUPPLIES	125,767,476	125,618,612	148,864	
b BAD DEBT EXPENSE	25,535,089	25,535,089		
c DUES AND SUBSCRIPTIONS	3,085,743	1,437,924	1,647,819	
d COLLECTION FEES	2,097,967		2,097,967	
e All other expenses	4,849,881	991,136	3,858,745	
25 Total functional expenses. Add lines 1 through 24e	660,785,506	595,277,125	65,508,381	
Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
educational campaign and fundraising solicitation Check here I if following SOP 98-2 (ASC 958-720)				

Form 990 (2018)

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Net Assets or Fund Balances

P	art X	Balance Sheet					
		Check if Schedule O contains a response or not	e to an	y line in this Part IX			<u> 🗆 </u>
					(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing			26,671,156	1	31,915,785
	2	Savings and temporary cash investments .		[37,797,393	2	32,760,686
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net		[65,528,063	4	69,688,647
	5	Loans and other receivables from current and for trustees, key employees, and highest compensa Part II of Schedule L	ployees Complete		5		
ets	7	Loans and other receivables from other disqualities section 4958(f)(1)), persons described in section contributing employers and sponsoring organizations voluntary employees' beneficiary organizations Part II of Schedule L	(c)(3)(B), and f section 501(c)(9) structions) Complete		6		
Assets	8	Inventories for sale or use			15.949.867	8	16.028.397
Ř	9	Prepaid expenses and deferred charges	43,433,016	9	41,862,753		
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	669,441,233			
	ь	Less accumulated depreciation	10b	489,977,930	175,258,594	10c	179,463,303
	11	Investments—publicly traded securities .			266,878,067	11	285,861,595
	12	Investments—other securities See Part IV, line	11 .		78,276,226	12	86,379,977
	13	Investments—program-related See Part IV, line	e 11 .	. [13	
	14	Intangible assets		[14	-
	15	Other assets See Part IV, line 11		[21,586,125	15	18,308,668
	16	Total assets.Add lines 1 through 15 (must equ	ial line 3	34)	731,378,507	16	762,269,811
	17	Accounts payable and accrued expenses			62,609,028	17	68,024,561
	18	Grants payable				18	
	19	Deferred revenue			19		
	20	Tax-exempt bond liabilities		[89,310,254	20	76,624,318
S	21	Escrow or custodial account liability Complete F	Part IV c	of Schedule D		21	
ilities	22	Loans and other payables to current and former key employees, highest compensated employee					

	16	Total assets. Add lines 1 through 15 (must equal line 34)	731,378,507	16	762,269,811
	17	Accounts payable and accrued expenses	62,609,028	17	68,024,561
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities	89,310,254	20	76,624,318
ý	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified			
ge		persons Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	23,280,000

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123,169,960

291.098.839

471.170.972

471,170,972

762,269,811

Form **990** (2018)

124,949,579

276,868,861

454.509.646

454,509,646

731,378,507

Unsecured notes and loans payable to unrelated third parties .

and other liabilities not included on lines 17 - 24)

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here > and complete lines 30 through 34.

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Total liabilities. Add lines 17 through 25 .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

Unrestricted net assets

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here > \square and

3a

3b

No

Form 990 (2018)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Audit Act and OMB Circular A-133?

Additional Data

Software ID:

Software Version:

EIN: 38-3369438

Name: COVENANT MEDICAL CENTER INC.

Form 990 (2018)

Form 990, Part III, Line 4a:

ONE OF THE LARGEST. MOST COMPREHENSIVE HEALTH CARE FACILITIES NORTH OF METRO DETROIT, COVENANT HEALTHCARE IS PREPARED TO RESPOND TO THE DIVERSE MEDICAL NEEDS OF OUR REGION WE OFFER A BROAD SPECTRUM OF PROGRAMS AND SERVICES RANGING FROM OBSTETRICS, NEONATAL AND PEDIATRIC CARE, TO ACUTE CARE INCLUDING CARDIOLOGY, ONCOLOGY, SURGERY AND MANY OTHER SERVICES ON THE LEADING EDGE OF MEDICINE ALL OF OUR PROGRAMS AND

SERVICES EXEMPLIFY OUR COMMITMENT TO PROVIDING QUALITY. COMPASSIONATE CARE AS A MEDICAL FACILITY WITH MORE THAN 600 BEDS AND A COMPLETE RANGE OF MEDICAL SERVICES, COVENANT HEALTHCARE STANDS READY TO MEET THE NEEDS OF THE 14 COUNTIES IN EAST CENTRAL MICHIGAN WE SERVE WITH MORE THAN 20 INPATIENT AND OUTPATIENT FACILITIES, COVENANT HEALTHCARE OFFERS CONVENIENCE AND EASY ACCESS TO HIGH QUALITY CARE THE MEDICAL CENTER PROVIDED THE FOLLOWING FOR THE FISCAL YEAR 2019 6,612 WOMEN'S AND CHILDREN'S CASES, 3,928 CARDIOLOGY CASES, 3,823 GENERAL MEDICAL CASES, 2,400 ORTHOPEDIC CARE CASES, AND 2,723 PULMONARY

(A) (D) (B) (C) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated amount of other than one box, unless compensation hours per compensation person is both an officer week (list from the from related compensation and a director/trustee) any hours organization organizations from the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

CHAIRMAN

CULLI DAMUTH

BOARD MEMBER

BOARD MEMBER

BOARD MEMBER

JOHN JOHNSON

BOARD MEMBER

BOARD MEMBER

RENEE JOHNSTON

JONATHAN GARDEY

TIMOTHY HAUSBECK

.......

	,				,	/	′	(11) 2 (1000	(14) 2/4 200	
	for related organizations below dotted line)		Institutional Trustee	Officer	key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
EDWARD BRUFF	50 00	x		x				1,014,250	0	569,170
PRESIDENT/CEO	8 00	l '''		_^_				1,014,230		303,170
JAMES MILROY	4 00	l								
TREASURER	4 00	×		X				0	0	0
DWIGHT MCNALLY	4 00	l						_	_	_
SECRETARY	4 00	×		X				0	0	0
	4.00									

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TREASURER	4 00						l
DWIGHT MCNALLY	4 00						ſ
		Х	Х		0	0	Ĺ
SECRETARY	4 00						Ĺ
GENE PICKELMAN	4 00						ſ
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VICE CHAIRMAN	4 00						L
LAWRENCE SIMS	4 00						ſ

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

VICE PRESIDENT

BETH CHARLTON

KEVIN ALBOSTA

VICE PRESIDENT

VICE PRESIDENT

DR IRIS MARTEJA

VICE PRESIDENT

KEVIN BIRCHMEIER

........ VICE PRESIDENT

	for related organizations below dotted line)	individual trustee or director	Institutional Trust	Officer	key employee	Highest compens employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
			व व			31 ed				
DAVID MEYER	4 00									
BOARD MEMBER	4 00	×						0	0	0
JOHN SHELTON	4 00									
BOARD MEMBER	8 00	×						0	0	0
HERBERT SPENCE III	4 00									
BOARD MEMBER	4 00	×						0	0	0
GINNY LATTY	50 00									

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11,752

148,364

147,637

332,427

54,244

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753,171

299,993

459,742

308,835

405,342

HERDERT SPENCE III		×			n	n	
BOARD MEMBER	4 00				Ŭ	3	
GINNY LATTY	50 00						
	•••••	X	Х		309,953	0	
VICE PRESIDENT	4 00				·		
GREGGORY LUBBEN	4 00						
GREGGONT EODDEN		X			0	0	
BOARD MEMBER (THRU 12/31/18)	4.00				Ť		

GINNY LATTY	50 00	×	×		309,953	C	
VICE PRESIDENT	4 00				303,333	•	
GREGGORY LUBBEN	4 00	V					
BOARD MEMBER (THRU 12/31/18)	4 00	^			0	U	
DANIEL GEORGE	50 00						

4 00 50 00

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(A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation amount of other hours per compensation person is both an officer week (list from the compensation from related and a director/trustee) any hours organization organizations from the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

PHYSICIAN

PHYSICIAN

PHYSICIAN

PHYSICIAN

TIM WENZEL

FORMER VICE PRESIDENT

COLLEEN LINEHAN

FRANK SCHINCO

JAMES FUGAZZI

4								1 11 2/4000	(14, 24,000	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
DAVID NALL VICE PRESIDENT	50 00 4 00			х				254,349	0	93,582
DR MICHAEL SCHULTZ VICE PRESIDENT	50 00 4 00			х				173,222	0	0
DR JOHN KOSANOVICH VICE PRESIDENT	50 00 4 00			х				212,004	0	1,004

	7 00									
DR JOHN KOSANOVICH	50 00									·
VICE PRESIDENT	4 00			×				212,004	0	
— DR MICHAEL SULLIVAN	50 00									
				x				451,765	0	
VICE PRESIDENT	0 00									
ASAD MEHBOOB	40 00									
	l	l	l	I	1 1	V	l	005 757	0	

0 00 40 00

0 00 40 00

0 00 40 00

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		 	. x .		 [212,004]	(1)	
VICE PRESIDENT	4 00				222,001		
DR MICHAEL SULLIVAN	50 00		,		454.765		
VICE PRESIDENT	0 00		Х		451,765	U	
ASAD MEHBOOB	40 00			_	985,757	0	
PHYSICIAN	0 00			^	963,737	0	
BINU MALHOTRA	40 00						

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890,177

820,696

815,926

786,935

112,779

22,958

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SCI	IFD	ULE A	Dublia	Charity Statu	c and Dul	olic Supp	ort	OMB No 1545-0047					
	m 99(Charity Statu			1	2018					
90E	(Z)		oomprote it tile o	4947(a)(1) nonexe	mpt charitable	trust.		4 010					
epart	nent of	the Treasury	► Go to	► Attach to Form 9				Open to Public					
terna	Reven	ue Service ne organiza	tion				Employer identific	Inspection ation number					
		EDICAL CENTE					' '						
Pai	τI	Reason	for Public Charity Stat	us (All organization	s must comple	te this part.) S	38-3369438 See instructions.						
ne o	rganız	ation is not a	private foundation because	e it is (For lines 1 thro	ugh 12, check o	nly one box)							
1		A church, c	onvention of churches, or as	ssociation of churches	described in sec	tion 170(b)(1)	(A)(i).						
2		A school de	scribed in section 170(b)(1)(A)(ii). (Attach Sch). (Attach Schedule E (Form 990 or 990-EZ))								
3	✓	A hospital o	or a cooperative hospital ser	vice organization desci	rıbed ın section	170(b)(1)(A)(iii).						
4		A medical r name, city,	esearch organization operat and state	ed in conjunction with	a hospital descri	bed in section :	170(b)(1)(A)(iii). E	nter the hospital's					
5		(b)(1)(A)	ition operated for the benef (iv). (Complete Part II)	_				bed in section 170					
6		,	tate, or local government o	-									
7		section 17	ation that normally receives $O(b)(1)(A)(vi)$. (Complete	e Part II)			ınıt or from the gener	al public described in					
8			ty trust described in sectio i		, ,	•							
9		An agricultural research organization described in 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university											
D		from activit	ation that normally receives ues related to its exempt fur income and unrelated busing see section 509(a)(2). (Co	nctions—subject to cert ness taxable income (le	taın exceptions,	and (2) no more	than 331/3% of its si	ipport from gross					
1			ation organized and operate		r public safety S	ee section 509	(a)(4).						
2		more public	ation organized and operate ly supported organizations through 12d that describes	described in section 5	09(a)(1) or sec	ction 509(a)(2). See section 509(a						
а		Type I. A so	supporting organization oper n(s) the power to regularly Part IV, Sections A and B	rated, supervised, or co appoint or elect a majo	ontrolled by its s	upported organi	zation(s), typically by						
b		Type II. A manageme	supporting organization sup nt of the supporting organiz plete Part IV, Sections A	pervised or controlled in ation vested in the san									
С		Type III f	unctionally integrated. A prganization(s) (see instruct	supporting organization				ited with, its					
d		Type III n	on-functionally integrate integrated The organization) You must complete Pa	ed. A supporting organi on generally must satis	zation operated fy a distribution	ın connection wi requirement and	th its supported organ	1. 4					
е		Check this	box if the organization recei	ved a written determir	ation from the I		pe I, Type II, Type II	I functionally					
f	Enter		or Type III non-functionally of supported organizations	integrated supporting	organization								
g			ing information about the si	upported organization(s)								
	(i) Name of supported (ii) EIN organization		(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the org	anization listed ing document?	(v) Amount of monetary support (see instructions) (vi) Amount other support instruction							
					Yes	No							
_													
otal			tion Act Notice, see the I		Cat No 11285		 Schedule A (Form 9						

instructions

rage	_
170	

oport Schedule for Organizations Described in Sections 170(b)(1)(A)(iv), 170(b)(1)(A)(vi), and 170
(1)(A)(ix)
mplete only if you checked the box on line 5, 7, 8, or 9 of Part I or if the organization failed to qualify under Part
If the organization fails to qualify under the tests listed below, please complete Part III.)

	III. If the organization fai						iy under Part
_	Section A. Public Support	is to quality ut	ider the tests his	ted below, pied.	se complete rai	C 111.)	
	Calendar year		I	T	T		
	(or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	include any "unusual grant ")						
2	Tax revenues levied for the						
	organization's benefit and either paid						
_	to or expended on its behalf The value of services or facilities						
3	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by						
5	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						
6	Public support. Subtract line 5 from						
	line 4						
S	Section B. Total Support						
	Calendar year	(a)2014	(b) 2015	(c)2016	(d)2017	(e)2018	(f)Total
	(or fiscal year beginning in) ▶	(-,	(=,====	(3,2323	(-)	(0)2020	(1).010.
7							
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and						
_	income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the business is regularly carried on						
10							
10	loss from the sale of capital assets						
	(Explain in Part VI)						
11	Total support. Add lines 7 through						
	10						
12	Gross receipts from related activities, e	tc (see instruction	ons)			12	
13	First five years. If the Form 990 is for	the organization	s first, second, th	urd, fourth, or fifth	n tax vear as a sec	tion 501(c)(3) org	anization.
	check this box and stop here	=				· · · · · · <u>-</u>	_
_	section C. Computation of Public						_
	Public support percentage for 2018 (line			column (f))			
				column (1))		14	
	Public support percentage for 2017 Sch					15	
16 a	33 1/3% support test—2018. If the				ne 14 is 33 1/3% o	r more, check this	box
	and stop here. The organization qualif						··►□
b	33 1/3% support test—2017. If the	organization did	not check a box o	on line 13 or 16a,	and line 15 is 33 i	1/3% or more, chec	k this
	box and stop here. The organization	qualifies as a pub	olicly supported or	ganızatıon			▶□
17 a	10%-facts-and-circumstances test-	–2018. If the or	ganization did not	check a box on lir	ne 13, 16a, or 16b	, and line 14	
	is 10% or more, and if the organization						
	in Part VI how the organization meets t	he "facts-and-cir	cumstances" test	The organization	qualifies as a publ	icly supported	
	organization						▶ □
Į.	10%-facts-and-circumstances test	-2017. If the o	rganization did no	ticheck a box on l	ine 13, 16a, 16h	or 17a, and line	
0	15 is 10% or more, and if the organiza						
	Explain in Part VI how the organization						
	supported organization			5-	4	,	▶□
10	Private foundation. If the organization	n did not check :	hov on line 12 1	6a 16h 17a or 1	7h check this has	and see	F L
TΩ	Trivate roundation, if the organization	ii ala not check e	4 POV OIL HIE TO, T	ou, 100, 1/a, 01 1	. , D, CHECK HIIS DU)	, unu see	

Р	Support Schedule for						
	(Complete only if you c						ler Part II. If
- C	the organization fails to ection A. Public Support	quality under t	ne tests listed	pelow, please co	omplete Part II.)	
30	Calendar year		43.554.5		413.004-		(0) =
	(or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not include any "unusual grants")						
2	Gross receipts from admissions,						
_	merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
_	organization's tax-exempt purpose Gross receipts from activities that are						
3	not an unrelated trade or business						
	under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
_	to or expended on its behalf The value of services or facilities						
5	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
_	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line						
	13 for the year						
C	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6)						
36	ection B. Total Support Calendar year			I	1		1
	(or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and						
b	income from similar sources Unrelated business taxable income						
D	(less section 511 taxes) from						
	businesses acquired after June 30,						
	1975						
C	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is						
	regularly carried on						
12							
	loss from the sale of capital assets						
	(Explain in Part VI)						
13	Total support. (Add lines 9, 10c, 11, and 12)						
14	First five years. If the Form 990 is fo	r the organization	's first, second, tl	nird, fourth, or fift	:h tax vear as a se	ction 501(c)(3) c	rganization.
	check this box and stop here	,	, ,	, ,	,	(), ()	• □
Se	ection C. Computation of Public	Support Perce	ntage				<u> </u>
15	Public support percentage for 2018 (lin			column (f))		15	
16	Public support percentage from 2017 S					16	
	ection D. Computation of Investi					1 1	
17	Investment income percentage for 201			line 13, column (f	·))	17	
18	Investment income percentage from 2	•		,(••	18	
	331/3% support tests—2018. If the		·	on line 14 and lin	ne 15 is more than		ne 17 is not
							_
	more than 33 1/3%, check this box and s						
b	33 1/3% support tests—2017. If the	-			•		_
	not more than 33 1/3%, check this box	and stop here.	The organization	qualifies as a publ	icly supported org	anization	▶⊔_
20	Private foundation. If the organization	on did not check a	box on line 14, 1	.9a, or 19b, check	this box and see	instructions	▶ □

Schedule A (Form 990 or 990-EZ) 2018 Page 4 Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V) Section A. All Supporting Organizations

Yes No Are all of the organization's supported organizations listed by name in the organization's governing documents? 1 If "No," describe in Part VI how the supported organizations are designated If designated by class or purpose, describe the designation If historic and continuing relationship, explain 1 Did the organization have any supported organization that does not have an IRS determination of status under section 509

(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2)2 Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below

3а Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the

determination 3b Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use 3с Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you

checked 12a or 12b in Part I, answer (b) and (c) below 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or 4b supervised by or in connection with its supported organizations

Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported

organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by 5a

amendment to the organizing document) Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

organization's organizing document? Substitutions only. Was the substitution the result of an event beyond the organization's control?

5b 5c Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other

than (1) its supported organizations. (ii) individuals that are part of the charitable class benefited by one or more of its

6

7

8

answer line 10b below

the organization had excess business holdings)

supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in

section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

7 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

complete Part I of Schedule L (Form 990 or 990-EZ)

8 Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI.

9a Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

organization had an interest? If "Yes," provide detail in Part VI.

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

9b which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

9с

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

10a certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

10a

10b

Schedule A (Form 990 or 990-EZ) 2018

>cn	edule A (Form 990 or 990-E2) 2018		F	Page 5
Pa	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
	governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
C	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11 c		
S	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	-			
S	ection C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of			
	each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1		
	ection D. All Type III Supporting Organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		103	
		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)			
		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard	3		
S	ection E. Type III Functionally-Integrated Supporting Organizations		l	
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct	ions)		
	The organization satisfied the Activities Test Complete line 2 below	•		
	b			
	The organization supported a governmental entity Describe in Part VI how you supported a government entity (see	mstru	ctions)	
2	Activities Test Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement			
,		2b		
3	Parent of Supported Organizations Answer (a) and (b) below.	2~		
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard	36		

Sched	ule A (Form 990 or 990-EZ) 2018			Page 6
Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporting O	rgani	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organizations.			
	Section A - Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1 b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functionally-instructions)	ntegrat	ed Type III supporting or	ganızatıon (see

Schedule A (Form 990 or 990-EZ) (2018)

c Remainder Subtract lines 4a and 4b from 4

5 Remaining underdistributions for years prior to 2018, if any Subtract lines 3g and 4a from line 2

If the amount is greater than zero, explain in Part VI

Remaining underdistributions for 2018 Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions.
 Excess distributions carryover to 2019. Add lines.

a Excess from 2014. **b** Excess from 2015. **c** Excess from 2016.

See instructions

d Excess from 2017.e Excess from 2018.

3_j and 4c

8 Breakdown of line 7

Additional Data

Software ID: Software Version:

EIN: 38-3369438

Name: COVENANT MEDICAL CENTER INC.

Page 8

Schedule A (Form 990 or 990-EZ) 2018 Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Part VI Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See instructions)

Facts And Circumstances Test

efile GRAPHIC print - DO NOT PROCESS As Filed Data -**SCHEDULE C**

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047

DLN: 93493133000180

Open to Public Inspection

Department of the Treasury Internal Revenue Service

EZ)

(Form 990 or 990-

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ. ▶Go to www.irs.gov/Form990 for instructions and the latest information.

• S • S • S f the • S • S F the Pros	section 501(c)(3) organizations Cor Section 501(c) (other than section 5 Section 527 organizations Complet e organization answered "Yes" or Section 501(c)(3) organizations that Section 501(c)(3) organizations that e organization answered "Yes" or xy Tax) (see separate instruction Section 501(c)(4), (5), or (6) organization 501(c)(4), (5), or (6)	n Form 990, Part IV, Line 4, or Form 9 thave filed Form 5768 (election under s thave NOT filed Form 5768 (election ur n Form 990, Part IV, Line 5 (Proxy Tax s), then	Part I-C I-A and C below 90-EZ, Part VI, II ection 501(h)) Conder section 501(h	Do not conne 47 (Lobomplete Pa	mplete Part I bying Activ rt II-A Do no te Part II-B is) or Form	I-B ities) ot con Do no 990-E), then nplete Part II-E ot complete Pa EZ, Part V, lin	3 art II-A e 35 c
	me of the organization /ENANT MEDICAL CENTER INC				Employer i	aent	ification num	iber
					38-3369438			
		nization is exempt under section						
1	Provide a description of the organ "political campaign activities")	ization's direct and indirect political can	npaign activities i	n Part IV (s	ee instructio	ns fo	r definition of	
2	Political campaign activity expend	itures (see instructions)			•	\$;	
3	Volunteer hours for political camp	aign activities (see instructions)				·		
Par	t I-B Complete if the orga	nization is exempt under sectio	n 501(c)(3).					
1	Enter the amount of any excise ta	ex incurred by the organization under se	ection 4955			\$;	
2	Enter the amount of any excise ta	ax incurred by organization managers u	nder section 4955	5	>	\$;	
3	If the organization incurred a sect	tion 4955 tax, did it file Form 4720 for t	:his year?				☐ Yes	□ No
4a	Was a correction made?						Yes	□ No
b	If "Yes," describe in Part IV							
Par	t I-C Complete if the orga	nization is exempt under sectio	n 501(c), exc	ept secti	on 501(c)	(3).		
1	Enter the amount directly expend	ed by the filing organization for section	527 exempt func	tion activiti	es 🕨	\$	i	
2	Enter the amount of the filing org function activities	anızatıon's funds contributed to other o	rganızatıons for s	ection 527	exempt •	\$;	
3	Total exempt function expenditure	es Add lines 1 and 2 Enter here and or	n Form 1120-POL	, lıne 17b	>	\$	s	
4	Did the filing organization file For	m 1120-POL for this year?					☐ Yes	□ No
5	organization made payments For of political contributions received	employer identification number (EIN) of each organization listed, enter the amo that were promptly and directly deliver se (PAC) If additional space is needed,	ount paid from the ed to a separate p	e filing orga political org	inization's fu anization, su	nds .	Also enter the	
	(a) Name	(b) Address	(c) EIN	filing o	ount paid fro organization's If none, ente -0-	5	(e) Amount of contributions and promp directly delived separate programmers.	received otly and rered to a political If none,
1								
2								
3								
1								
5								
5								
D	Samework Deduction Act Notice and	the instructions for Form 000 or 000-F7				0 (5		. ==\

ь	Total lobbying expenditures to influence a legislative		
c	Total lobbying expenditures (add lines 1a and 1b)		
d	Other exempt purpose expenditures		
e	Total exempt purpose expenditures (add lines 1c and	d 1d)	
f	Lobbying nontaxable amount Enter the amount fron columns		
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	
	Not over \$500,000	20% of the amount on line 1e	
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000	
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000	
	Over \$17,000,000	\$1,000,000	
			 •
g	Grassroots nontaxable amount (enter 25% of line 1f		
h	Subtract line 1g from line 1a If zero or less, enter -(

i Subtract line 1f from line 1c If zero or less, enter -0j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting ☐ Yes ☐ No section 4911 tax for this year? 4-Year Averaging Period Under section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.) Lobbying Expenditures During 4-Year Averaging Period Calendar year (or fiscal year (a) 2015 **(b)** 2016 (c) 2017 (d) 2018 (e) Total beginning in) 2a

Lobbying nontaxable amount Lobbying ceiling amount (150% of line 2a, column(e))

Total lobbying expenditures Grassroots nontaxable amount

Grassroots ceiling amount (150% of line 2d, column (e))

Grassroots lobbying expenditures

activity

Volunteers?

1

5

Part IV

PART II-B, LINE 1

Return Reference

(b)

Amount

(a)

No

Nο

Nο

Yes

4

5

Media advertisements? Nο Mailings to members, legislators, or the public? Nο Nο Publications, or published or broadcast statements? Grants to other organizations for lobbying purposes? Yes 56.000 Direct contact with legislators, their staffs, government officials, or a legislative body? Nο Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Nο Nο Other activities? Total Add lines 1c through 1i 56.000 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? Nο b If "Yes," enter the amount of any tax incurred under section 4912 If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section Part III-A 501(c)(6). Yes No Were substantially all (90% or more) dues received nondeductible by members? 1 1 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 2 3 Did the organization agree to carry over lobbying and political expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6)Part III-B and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." 1 Dues, assessments and similar amounts from members 1 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 2a Current year b Carryover from last year 2b 2c C Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 3 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see

CENTER DURING FISCAL YEAR ENDED JUNE 30, 2019

Explanation

AN OUTSIDE CONSULTANT WAS ENGAGED IN LOBBYING ACTIVITIES ON BEHALF OF COVENANT MEDICAL

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying

Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?

Taxable amount of lobbying and political expenditures (see instructions)

instructions), and Part II-B, line 1 Also, complete this part for any additional information

Supplemental Information

During the year, did the filing organization attempt to influence foreign, national, state or local legislation,

including any attempt to influence public opinion on a legislative matter or referendum, through the use of

SCHEDULE D

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

(Form 990)

Department of the Treasury

Supplemental Financial Statements

Complete if the organization answered "Yes," on Form 990,
 Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
 ► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

DLN: 93493133000180 OMB No 1545-0047

Open to Public Inspection

Intern	al Revenue Service ► Go to <u>www.irs.c</u>	gov/Form990 for the latest information.	Inspection
	me of the organization /ENANT MEDICAL CENTER INC		Employer identification number
	ENVIRONMENTAL CENTER INC		38-3369438
Pa	rt I Organizations Maintaining Donor Advi		or Accounts.
	Complete if the organization answered "Ye	(a) Donor advised funds	(b)Funds and other accounts
1	Total number at end of year	(a) Donor advised runus	(b) unds and other accounts
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor adviso	ors in writing that the assets held in donor ac	
•	organization's property, subject to the organization's ex		Yes No
6	Did the organization inform all grantees, donors, and do	onor advisors in writing that grant funds can	be used only for
	charitable purposes and not for the benefit of the donor		conferring impermissible
	private benefit?		☐ Yes ☐ No
	rt II Conservation Easements. Complete if the		n 990, Part IV, line 7.
1	Purpose(s) of conservation easements held by the orga		
	☐ Preservation of land for public use (e g , recreatio	´ ¬	historically important land area
	☐ Protection of natural habitat	☐ Preservation of a	certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a easement on the last day of the tax year	qualified conservation contribution in the fo	rm of a conservation Held at the End of the Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
c	Number of conservation easements on a certified histor	ıc structure ıncluded ın (a)	2c
d	Number of conservation easements included in (c) acqu structure listed in the National Register	ired after 7/25/06, and not on a historic	2d
3	Number of conservation easements modified, transferred tax year ▶	ed, released, extinguished, or terminated by	the organization during the
4	Number of states where property subject to conservation	on easement is located >	
5	Does the organization have a written policy regarding t and enforcement of the conservation easements it hold		of violations,
6	Staff and volunteer hours devoted to monitoring, inspec	cting, handling of violations, and enforcing o	onservation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, ▶ \$	handling of violations, and enforcing conser	vation easements during the year
8	Does each conservation easement reported on line $2(d)$ and section $170(h)(4)(B)(H)^2$) above satisfy the requirements of section 1	70(h)(4)(B)(ı)
9	In Part XIII, describe how the organization reports cons balance sheet, and include, if applicable, the text of the the organization's accounting for conservation easemen	e footnote to the organization's financial state	
Par	t III Organizations Maintaining Collections Complete if the organization answered "Ye	of Art, Historical Treasures, or Oth	er Similar Assets.
1a	If the organization elected, as permitted under SFAS 11 art, historical treasures, or other similar assets held for provide, in Part XIII, the text of the footnote to its finar	16 (ASC 958), not to report in its revenue started in its revenue started in its research in its revenue started in it	
b	If the organization elected, as permitted under SFAS 11 historical treasures, or other similar assets held for pub following amounts relating to these items		
((i) Revenue included on Form 990, Part VIII, line 1		> \$
(1	ii)Assets ıncluded ın Form 990, Part X		▶ \$
2	If the organization received or held works of art, historic following amounts required to be reported under SFAS		·
а	Revenue included on Form 990, Part VIII, line 1	· •	> \$
b	Assets included in Form 990, Part X		▶ \$

Cat No 52283D

Schedule D (Form 990) 2018

Par	t III	Organizations Ma	aintaining Col	lections o	f Art, H	istori	cal Tı	reası	ires, or	Other	Similar A	ssets (continu	ed)	
3	Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)														
а		Public exhibition				d		Loan	or excha	ange pro	grams				
b		Scholarly research				е		Othe	r						
С		Preservation for future	generations												
4	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII														
5		ng the year, did the orga ts to be sold to raise fun									nılar	☐ Ye	s [□No	
Pai	rt IV	Escrow and Cust	odial Arrange	ments.											
		Complete if the org			" on Fori	m 990	, Part	IV, lı	ine 9, oi	r report	ed an amou	unt on F	orm 9	90, Par	t
1a	Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No														
ь	If "Y	es," explain the arrange	ment in Part XIII	and comple	te the fol	lowina	table		[Δ	mount			
c		nning balance							l	1c					
d	_	tions during the year								1d					
е		ributions during the year								1e					
f		ng balance							l	1f					
2a		the organization include	an amount on Eo	rm 000 Ban	+ V lino *	od for	occrou		ıctadıala	ccount l	ability 2			□ No	
												_	5 L	⊐ NO	
b	rt V	es," explain the arrange Endowment Fund													
Pα	rt v	Endowment rund	us. Complete ii	(a)Curren			nor yea			ears back			(e)Fou	r years ba	ck
1 a	Begini	ning of year balance .		(a)carren	ic year	(5)	ioi yeu	<u> </u>	(c) mo y	curs buck	(d)Times yes	ars back	(C)i ou	r years bu	
	_	butions													_
С	Net in	vestment earnings, gain	ns, and losses												_
		s or scholarships	•												
	Other	expenditures for facilities													
f	Admır	nistrative expenses .													
g	End of	f year balance													
2	Prov	ide the estimated percei	ntage of the curre	nt year end	balance	(line 1g	g, colu	mn (a)) held a	s					
а	Boar	d designated or quasi-ei	ndowment 🟲												
b	Perm	nanent endowment 🕨													
С	Tem	porarily restricted endov	vment ►												
	The	percentages on lines 2a,	, 2b, and 2c shou	ld equal 100)%										
3а		there endowment funds nızatıon by	not in the posses	sion of the o	organızatı	on that	are h	eld an	ıd admını	stered fo	r the		٦	res No	_
	(i) u	inrelated organizations					•						a(i)		_
		related organizations .											ı(ii)		_
		es" on 3a(II), are the rel	-		•			· .				· L	3b		
4		cribe in Part XIII the inte			n s endow	/ment i	unus								
Fel	rt VI	Land, Buildings, Complete if the org			" on Fori	m 990	, Part	IV. lı	ne 11a.	See Fo	rm 990. Pa	art X. lır	ne 10.		
	Descr	ription of property	(a) Cost or oth (investme	er basıs	(b) Cost						depreciation		d) Book	value	
1a	Land						10.44	1 1,873						10,441	.,873
		ngs						37,055			180,320,869			39,816	
		hold improvements						50,108	<u> </u>		6,467,870				2,238
		ment					432,00				303,189,191			128,813	

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)).

Part VII Investments—Other Securities. Complete if the	he organization answ	ered "Yes" on Form 9	90, Part IV, line 11b.
See Form 990, Part X, line 12. (a) Description of security or category	(b) Book value		od of valuation
(Including name of security) (1) Financial derivatives		Cost or end-o	f-year market value
(2) Closely-held equity interests			
(3) Other(A) COMMON TRUST FUNDS	33,642,227		F
(B) LIMITED PARTNERSHIPS	8,509,379		F
(C) HEDGE FUNDS	44,228,371		F
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	86,379,977		
Part VIII Investments—Program Related.			
Complete if the organization answered 'Yes' on I (a) Description of investment	(b) Book value		od of valuation
	, ,		f-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			_
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 13) Part IX Other Assets. Complete if the organization answered	d 'Yes' on Form 990. Par	rt IV. line 11d See Form	990, Part X, line 15
(a) Descriptio		·	(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 15)			
Part X Other Liabilities. Complete if the organization a		rm 990, Part IV, line 1	. ▶ 1e or 11f.
See Form 990, Part X, line 25. 1. (a) Description of liability	(b) Bo	ook value	_
(1) Federal income taxes	(5,5)		
POST RETIREMENT HEALTH BENEFITS		28,361,919	
ACCRUED PENSION		51,523,318	
OTHER LONG TERM LIABILITIES DEFERRED COMP 457/R)		27,375,046	
DEFERRED COMP 457(B) (5)		15,909,677	
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	•	123,169,960	
2. Liability for uncertain tax positions. In Part XIII, provide the text of organization's liability for uncertain tax positions under FIN 48 (ASC.)			
gamenation of national for uncertaint tax positions under 110 40 (ASC	once here if the	or the roothote has b	provided in Fall AIII

1

Schedule D (Form 990) 2018

Total revenue, gains, and other support per audited financial statements . . .

Amounts included on line 1 but not on Form 990. Part VIII. line 12

1

Page 4

2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains (losses) on investments 2a		
b	Donated services and use of facilities		
С	Recoveries of prior year grants		
d	Other (Describe in Part XIII)		
е	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIII) 4b		
С	Add lines 4a and 4b	4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	
Par	Reconciliation of Expenses per Audited Financial Statements With Expenses Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	per Returi	1.
1	Total expenses and losses per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
С	Other losses		
d	Other (Describe in Part XIII)		
е	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII)		
С	Add lines 4a and 4b	4c	
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	
Par	t XIIII Supplemental Information		
	ride the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b ines 2d and 4b. Also complete this part to provide any additional informatio		4, Part X, line 2, Part
	Return Reference Explanation		

Schedule D (Fo	orm 990) 2018	Page 5	
Part XIII	Supplemental Info		
Return Reference		Explanation	
			Schedule D (Form 990) 2018

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493133000180 OMB No 1545-0047 SCHEDULE F Statement of Activities Outside the United States (Form 990) 2018 ▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16. ▶ Attach to Form 990. **Open to Public** ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Department of the Treasury Inspection Internal Revenue Service Name of the organization **Employer identification number** COVENANT MEDICAL CENTER INC. 38-3369438 Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b. For grantmakers. Does the organization maintain records to substantiate the amount of its grants and 1 other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States Activites per Region (The following Part I, line 3 table can be duplicated if additional space is needed) (a) Region (b) Number of (c) Number of (d) Activities conducted in (e) If activity listed in (d) is a (f) Total expenditures offices in the employees, agents, region (by type) (e g , program service, describe for and investments and independent fundraising, program specific type of in region region contractors in services, investments, grants service(s) in region to recipients located in the region region) See Add'l Data 42,476,804 3a Sub-total b Total from continuation sheets to Part I c Totals (add lines 3a and 3b) O 42,476,804 Schedule F (Form 990) 2018 Page 3 Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. (c) Number of (a) Type of grant or assistance (b) Region (d) Amount of (e) Manner of cash (f) Amount of (g) Description (h) Method of recipients cash grant disbursement non-cash of non-cash valuation (book, FMV, assistance assistance appraisal, other)

Sche	dule F (Form 990) 2018		Page 4
Par	t IV Foreign Forms		
1	Was the organization a U S transferor of property to a foreign corporation during the tax year? If "Yes,"the organization may be required to file Form 926, Return by a U S Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	✓ Yes	□No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A, don't file with Form 990)		
	and decides for coming state and state in, don't me many own state	☐ Yes	☑ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations (see Instructions for Form 5471)		
	Corporations (See Instructions for Form 5471)	✓ Yes	□No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	✓ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)		
	(cee Institutions for Form coos)	\square Yes	✓ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form		
	5713, don't file with Form 990)	☐ Yes	✓ No

Schedule F	(Form 990) 2018	Page :
Part V	amounts of investments vs.	uired by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; expenditures per region); Part II, line 1 (accounting method); Part III (accounting nn (c) (estimated number of recipients), as applicable. Also complete this part to provide
	ReturnReference	Explanation

Schedule F (Form 990) 2018

Additional Data

CENTRAL

AMERICA/CARIBBEAN

Software ID: Software Version:

EIN: 38-3369438

Name: COVENANT MEDICAL CENTER INC

INVESTMENTS

40,704,612

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
CENTRAL AMERICA/CARIBBEAN			PROGRAM SERVICES	SELF INSURANCE	1,772,192

INVESTMENTS

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493133000180 OMB No 1545-0047 SCHEDULE H **Hospitals** (Form 990) ► Complete if the organization answered "Yes" on Form 990, Part IV, question 20. Department of the ▶ Attach to Form 990. Treasury ▶ Go to www.irs.gov/Form990EZ for instructions and the latest information. Inspection Name of the organization **Employer identification number** COVENANT MEDICAL CENTER INC 38-3369438 Part I Financial Assistance and Certain Other Community Benefits at Cost Yes No Did the organization have a financial assistance policy during the tax year? If "No," skip to question 6a **1**a Yes If "Yes," was it a written policy? **1**b Yes If the organization had multiple hospital facilities, indicate which of the following best describes application of the financial assistance policy to its various hospital facilities during the tax year ✓ Applied uniformly to all hospital facilities ☐ Applied uniformly to most hospital facilities Generally tailored to individual hospital facilities Answer the following based on the financial assistance eligibility criteria that applied to the largest number of the organization's patients during the tax year Did the organization use Federal Poverty Guidelines (FPG) as a factor in determining eligibility for providing free care? If "Yes," indicate which of the following was the FPG family income limit for eligibility for free care Yes 3а ☐ 100% ☐ 150% **☑** 200% ☐ Other b Did the organization use FPG as a factor in determining eligibility for providing discounted care? If "Yes," indicate which of the following was the family income limit for eligibility for discounted care 3b Yes □ 200% □ 250% ☑ 300% □ 350% □ 400% □ Other c If the organization used factors other than FPG in determining eligibility, describe in Part VI the criteria used for determining eligibility for free or discounted care. Include in the description whether the organization used an asset test or other threshold, regardless of income, as a factor in determining eligibility for free or discounted care Did the organization's financial assistance policy that applied to the largest number of its patients during the tax year provide for free or discounted care to the "medically indigent"? 4 Yes Did the organization budget amounts for free or discounted care provided under its financial assistance policy during the tax year? 5a Yes b If "Yes," did the organization's financial assistance expenses exceed the budgeted amount? 5b Nο If "Yes" to line 5b, as a result of budget considerations, was the organization unable to provide free or discounted care to a patient who was eligibile for free or discounted care? 5c Did the organization prepare a community benefit report during the tax year? 6a Yes b If "Yes," did the organization make it available to the public? 6b Yes Complete the following table using the worksheets provided in the Schedule H instructions. Do not submit these worksheets with the Schedule H Financial Assistance and Certain Other Community Benefits at Cost **Financial Assistance and** (a) Number of (b) Persons served (c) Total community (d) Direct offsetting (e) Net community (f) Percent of activities or programs Means-Tested (optional) benefit expense revenue benefit expense total expense (optional) **Government Programs** Financial Assistance at cost (from Worksheet 1) 43,674 1,692,213 1,692,213 0 270 % Medicaid (from Worksheet 3, column a) 34,717 126,699,977 105,790,176 20,909,801 3 290 % c Costs of other means-tested government programs (from Worksheet 3, column b) Total Financial Assistance and Means-Tested Government Programs 78,391 128,392,190 105,790,176 22,602,014 3 560 % Other Benefits Community health improvement services and community benefit operations (from Worksheet 4) 392 34,633 401,086 401,004 0 060 % Health professions education (from Worksheet 5) 57 59,270 15,390,620 4,408,353 10,982,267 1 730 % Subsidized health services (from Worksheet 6) Research (from Worksheet 7) Cash and in-kind contributions for community benefit (from Worksheet 8) 28,586 91,956 91,956 0 010 % 34 j Total. Other Benefits 483 122,489 15,883,662 4,408,435 11,475,227 1 800 % k Total. Add lines 7d and 7j 110,198,611 200,880 485 144,275,852 34,077,241 5 360 % For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50192T Schedule H (Form 990) 2018

Schedule H (Form 990) 2018 Page 2 Community Building Activities Complete this table if the organization conducted any community building activities Part II during the tax year, and describe in Part VI how its community building activities promoted the health of the communities it serves. (a) Number of (b) Persons served (c) Total community (d) Direct offsetting (e) Net community (f) Percent of activities or programs (optional) building expense revenue building expense total expense (optional) 1 Physical improvements and housing 2 Economic development 10,000 9,375 9,375 0 % 3 Community support 372 65,458 194,338 194,338 0 030 % 4 Environmental improvements 10,000 5,000 5,000 0 % 5 Leadership development and training for community members 6 Coalition building 5 1,025 39,338 39,338 0 010 % 7 Community health improvement 0 050 % 49 27,990 292,687 130 292,557 advocacy 8 Workforce development 0 010 % 10 68,983 68,983 9 Other 431 130 10 Total 114,483 609,721 609,591 0 100 % Part III **Bad Debt, Medicare, & Collection Practices** Section A. Bad Debt Expense No Did the organization report bad debt expense in accordance with Heathcare Financial Management Association Statement 1 1 Yes Enter the amount of the organization's bad debt expense Explain in Part VI the 2 methodology used by the organization to estimate this amount 25,535,089 2 3 Enter the estimated amount of the organization's bad debt expense attributable to patients eligible under the organization's financial assistance policy Explain in Part VI the methodology used by the organization to estimate this amount and the rationale, if any, for including this portion of bad debt as community benefit 3 4 Provide in Part VI the text of the footnote to the organization's financial statements that describes bad debt expense or the page number on which this footnote is contained in the attached financial statements Section B. Medicare 5 Enter total revenue received from Medicare (including DSH and IME) . 5 146<u>,</u>278,740 6 Enter Medicare allowable costs of care relating to payments on line 5 . . . 6 136,523,052 Subtract line 6 from line 5 This is the surplus (or shortfall) 7

′	Subtract line of form line 3. This	is the surplus (or shortrall)	/ _	9,755,080		1 1			
8	Describe in Part VI the extent to which any shortfall reported in line 7 should be treated as community benefit Also describe in Part VI the costing methodology or source used to determine the amount reported on line 6 Check the box that describes the method used								
	☐ Cost accounting system	✓ Cost to charge ratio	☐ Other						
Secti	on C. Collection Practices	-							
9a	Did the organization have a writi	d the organization have a written debt collection policy during the tax year?							
b	contain provisions on the collect	ollection policy that applied to the largest rion practices to be followed for patients wh	o are known to qualify for fi	nancial assistance?	9b	Yes			
Par		ies and Joint Ventures(owned 10% or m			ns—se	لــــــــــــــــــــــــــــــــــــ	tions)		
	(a) Name of entity	(b) Description of primary activity of entity	(c) Organization's profit % or stock ownership %	(d) Officers, directors, trustees, or key employees' profit % or stock ownership %	(e) Physic fit % or wnershi	ians' stock		
1 1 C	OVENANT HEALTH CARE PARTNERS	HEALTH CARE	50 000 %			50 (000 %		
2 2 M	ACKINAW SURGERY CENTER	SURGERY CENTER	47 850 %			52	1 60 %		
3 3 C	OVENANT LCR MACKINAW FC	RENTAL	75 840 %			24	160 %		
4 4 C	OVENANT POB LLC	RENTAL	48 920 %			51	080 %		
5									
6									
7									
8									
9									
10									
11									
12									
13									
				Schedule H	l (For	m 990) 2018		

6 a Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes." list the other hospital facilities in

, Mospital facility's website (list url) HTTPS //WWW COVENANTHEALTHCARE COM/ Other website (list url) c 🗹 Made a paper copy available for public inspection without charge at the hospital facility **d** Other (describe in Section C) Did the hospital facility adopt an implementation strategy to meet the significant community health needs Yes identified through its most recently conducted CHNA? If "No," skip to line 11 Indicate the tax year the hospital facility last adopted an implementation strategy 20 16 10 Is the hospital facility's most recently adopted implementation strategy posted on a website? . . . 10 Yes If "Yes" (list url) HTTPS //WWW COVENANTHEALTHCARE COM/ b If "No," is the hospital facility's most recently adopted implementation strategy attached to this return? 10b

11 Describe in Section C how the hospital facility is addressing the significant needs identified in its most recently conducted CHNA and any such needs that are not being addressed together with the reasons why such needs are not being addressed 12a Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a CHNA as required by 12a No 12b b If "Yes" on line 12a, did the organization file Form 4720 to report the section 4959 excise tax? . c If "Yes" on line 12b, what is the total amount of section 4959 excise tax the organization reported on Form 4720 for all of its hospital facilities? \$ Schedule H (Form 990) 2018 14 Explained the basis for calculating amounts charged to patients? **15** Explained the method for applying for financial assistance? c ☑ Provided the contact information of hospital facility staff who can provide an individual with information about the FAP and FAP application process $exttt{d} igsqcup$ Provided the contact information of nonprofit organizations or government agencies that may be sources of assistance with FAP applications e Other (describe in Section C) 16 Was widely publicized within the community served by the hospital facility? If "Yes," indicate how the hospital facility publicized the policy (check all that apply) a ☑ The FAP was widely available on a website (list url)

16 Yes HTTPS //TINYURL COM/UUPPQLP **b** Lagrangian The FAP application form was widely available on a website (list url) HTTPS //TINYURL COM/UUPPQLP c ☑ A plain language summary of the FAP was widely available on a website (list url) HTTPS //TINYURL COM/UUPPQLP d 🗹 The FAP was available upon request and without charge (in public locations in the hospital facility and by mail) e 🗹 The FAP application form was available upon request and without charge (in public locations in the hospital facility and by mail) hospital facility and by mail) g 🗹 Individuals were notified about the FAP by being offered a paper copy of the plain language summary of the FAP, by receiving a conspicuous written notice about the FAP on their billing statements, and via conspicuous public displays or other measures reasonably calculated to attract patients' attention

h 🗹 Notified members of the community who are most likely to require financial assistance about availability of the FAP i 🗹 The FAP, FAP application form, and plain language summary of the FAP were translated into the primary language(s) spoken by LEP populations Other (describe in Section C) Schedule H (Form 990) 2018

	Selling an individual's debt to another party			i
	C Deferring, denying, or requiring a payment before providing medically necessary care due to nonpayment of a previous bill for care covered under the hospital facility's FAP			
	d Actions that require a legal or judicial process			İ
	e Other similar actions (describe in Section C)			İ
	f ☑ None of these actions or other similar actions were permitted			İ
19	Did the hospital facility or other authorized party perform any of the following actions during the tax year before making reasonable efforts to determine the individual's eligibility under the facility's FAP?	19		No
	If "Yes," check all actions in which the hospital facility or a third party engaged			
	a Reporting to credit agency(ies)			
	b Selling an individual's debt to another party			İ
	C Deferring , denying, or requiring a payment before providing medically necessary care due to nonpayment of a previous bill for care covered under the hospital facility's FAP			
	d 🗌 Actions that require a legal or judicial process			İ
	e Other similar actions (describe in Section C)			İ
20	Indicate which efforts the hospital facility or other authorized party made before initiating any of the actions listed (whether or not checked) in line 19 (check all that apply)			
	a 🗹 Provided a written notice about upcoming ECAs (Extraordinary Collection Action) and a plain language summary of the FAP at least 30 days before initiating those ECAs			
	b Made a reasonable effort to orally notify individuals about the FAP and FAP application process			İ
	c ☑ Processed incomplete and complete FAP applications			İ
	d ☑ Made presumptive eligibility determinations			ĺ
	e ☑ Other (describe in Section C)			İ

21 Did the hospital facility have in place during the tax year a written policy relating to emergency medical care that required the hospital facility to provide, without discrimination, care for emergency medical conditions to individuals regardless of their

The hospital facility limited who was eligible to receive care for emergency medical conditions (describe in Section C)

f a igsquare The hospital facility did not provide care for any emergency medical conditions

f None of these efforts were made **Policy Relating to Emergency Medical Care**

Other (describe in Section C)

b The hospital facility's policy was not in writing

If "No," indicate why

21 Yes

If "Yes," explain in Section C

6 a Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes." list the other hospital facilities in

Did the hospital facility adopt an implementation strategy to meet the significant community health needs

b If "No," is the hospital facility's most recently adopted implementation strategy attached to this return?

11 Describe in Section C how the hospital facility is addressing the significant needs identified in its most recently conducted

identified through its most recently conducted CHNA? If "No," skip to line 11

Indicate the tax year the hospital facility last adopted an implementation strategy 20 16 10 Is the hospital facility's most recently adopted implementation strategy posted on a website? . . .

If "Yes" (list url) HTTPS //WWW COVENANTHEALTHCARE COM/

CHNA and any such needs that are not being addressed together with the reasons why such needs are not being addressed 12a Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a CHNA as required by 12a No 12b b If "Yes" on line 12a, did the organization file Form 4720 to report the section 4959 excise tax? . c If "Yes" on line 12b, what is the total amount of section 4959 excise tax the organization reported on Form 4720 for all of its hospital facilities? \$

Yes

10 Yes

10b

a 🗹 Described the information the hospital facility may require an individual to provide as part of his or her application b 🗹 Described the supporting documentation the hospital facility may require an individual to submit as part of his or her application c ☑ Provided the contact information of hospital facility staff who can provide an individual with information about the FAP and FAP application process $exttt{d} igsqcup$ Provided the contact information of nonprofit organizations or government agencies that may be sources of assistance with FAP applications e Other (describe in Section C) 16 Was widely publicized within the community served by the hospital facility? If "Yes," indicate how the hospital facility publicized the policy (check all that apply) a ☑ The FAP was widely available on a website (list url) HTTPS //TINYURL COM/UUPPQLP **b** Lagrangian The FAP application form was widely available on a website (list url) HTTPS //TINYURL COM/UUPPQLP c ☑ A plain language summary of the FAP was widely available on a website (list url) HTTPS //TINYURL COM/UUPPQLP d 🗹 The FAP was available upon request and without charge (in public locations in the hospital facility and by mail) e 🗹 The FAP application form was available upon request and without charge (in public locations in the hospital facility and by mail) hospital facility and by mail)

g 🗹 Individuals were notified about the FAP by being offered a paper copy of the plain language summary of the FAP, by receiving a conspicuous written notice about the FAP on their billing statements, and via conspicuous public displays or

h 🗹 Notified members of the community who are most likely to require financial assistance about availability of the FAP i 🗹 The FAP, FAP application form, and plain language summary of the FAP were translated into the primary language(s)

other measures reasonably calculated to attract patients' attention

spoken by LEP populations Other (describe in Section C) 16 Yes

21 Did the hospital facility have in place during the tax year a written policy relating to emergency medical care that required the hospital facility to provide, without discrimination, care for emergency medical conditions to individuals regardless of their eligibility under the hospital facility's financial assistance policy?

d Made presumptive eligibility determinations

e ☑ Other (describe in Section C)
f ☐ None of these efforts were made

Policy Relating to Emergency Medical Care

21 Yes

If "Yes," explain in Section C

Schedule H (Form 990) 2018

her application c ☑ Provided the contact information of hospital facility staff who can provide an individual with information about the FAP and FAP application process $exttt{d} igsqcup$ Provided the contact information of nonprofit organizations or government agencies that may be sources of assistance with FAP applications e Other (describe in Section C) 16 Was widely publicized within the community served by the hospital facility? 16 Yes If "Yes," indicate how the hospital facility publicized the policy (check all that apply) a ☑ The FAP was widely available on a website (list url) HTTPS //TINYURL COM/UUPPQLP **b** Lagrangian The FAP application form was widely available on a website (list url)

HTTPS //TINYURL COM/UUPPQLP c ☑ A plain language summary of the FAP was widely available on a website (list url) HTTPS //TINYURL COM/UUPPQLP d 🗹 The FAP was available upon request and without charge (in public locations in the hospital facility and by mail) e 🗹 The FAP application form was available upon request and without charge (in public locations in the hospital facility and by mail) hospital facility and by mail) g 🗹 Individuals were notified about the FAP by being offered a paper copy of the plain language summary of the FAP, by receiving a conspicuous written notice about the FAP on their billing statements, and via conspicuous public displays or other measures reasonably calculated to attract patients' attention h 🗹 Notified members of the community who are most likely to require financial assistance about availability of the FAP i 🗹 The FAP, FAP application form, and plain language summary of the FAP were translated into the primary language(s) spoken by LEP populations Other (describe in Section C) Schedule H (Form 990) 2018 c Processed incomplete and complete FAP applications

21 Did the hospital facility have in place during the tax year a written policy relating to emergency medical care that required the hospital facility to provide, without discrimination, care for emergency medical conditions to individuals regardless of their eligibility under the hospital facility's financial assistance policy?

 $^{f c}$ \Box The hospital facility limited who was eligible to receive care for emergency medical conditions (describe in Section C)

a ☐ The hospital facility did not provide care for any emergency medical conditions

d Made presumptive eligibility determinations

b The hospital facility's policy was not in writing

Other (describe in Section C)

e ✓ Other (describe in Section C) f None of these efforts were made Policy Relating to Emergency Medical Care

If "No," indicate why

21 Yes

If "Yes," explain in Section C

6 a Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes." list the other hospital facilities in

Indicate the tax year the hospital facility last adopted an implementation strategy 20 16 10 Is the hospital facility's most recently adopted implementation strategy posted on a website? . . .

b If "Yes" on line 12a, did the organization file Form 4720 to report the section 4959 excise tax? .

b If "No," is the hospital facility's most recently adopted implementation strategy attached to this return?

11 Describe in Section C how the hospital facility is addressing the significant needs identified in its most recently conducted CHNA and any such needs that are not being addressed together with the reasons why such needs are not being addressed 12a Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a CHNA as required by

c If "Yes" on line 12b, what is the total amount of section 4959 excise tax the organization reported on Form 4720 for all of its

If "Yes" (list url) HTTPS //WWW COVENANTHEALTHCARE COM/

hospital facilities? \$

No

10 Yes

10b

12a

12b

 $exttt{d} igsqcup$ Provided the contact information of nonprofit organizations or government agencies that may be sources of assistance with FAP applications e Other (describe in Section C) 16 Was widely publicized within the community served by the hospital facility? 16 If "Yes," indicate how the hospital facility publicized the policy (check all that apply) a ☑ The FAP was widely available on a website (list url) HTTPS //TINYURL COM/UUPPQLP **b** Lagrangian The FAP application form was widely available on a website (list url) HTTPS //TINYURL COM/UUPPQLP c ☑ A plain language summary of the FAP was widely available on a website (list url)

Yes HTTPS //TINYURL COM/UUPPQLP d 🗹 The FAP was available upon request and without charge (in public locations in the hospital facility and by mail) e 🗹 The FAP application form was available upon request and without charge (in public locations in the hospital facility and by mail) hospital facility and by mail) g 🗹 Individuals were notified about the FAP by being offered a paper copy of the plain language summary of the FAP, by receiving a conspicuous written notice about the FAP on their billing statements, and via conspicuous public displays or other measures reasonably calculated to attract patients' attention h 🗹 Notified members of the community who are most likely to require financial assistance about availability of the FAP i 🗹 The FAP, FAP application form, and plain language summary of the FAP were translated into the primary language(s) spoken by LEP populations Other (describe in Section C) Schedule H (Form 990) 2018

a 🗹 Provided a written notice about upcoming ECAs (Extraordinary Collection Action) and a plain language summary of the FAP at least 30 days before initiating those ECAs **b** 🗹 Made a reasonable effort to orally notify individuals about the FAP and FAP application process c Processed incomplete and complete FAP applications **d** Made presumptive eligibility determinations e ✓ Other (describe in Section C) f None of these efforts were made hospital facility to provide, without discrimination, care for emergency medical conditions to individuals regardless of their eligibility under the hospital facility's financial assistance policy? 21 Yes If "No," indicate why a ☐ The hospital facility did not provide care for any emergency medical conditions **b** The hospital facility's policy was not in writing

Policy Relating to Emergency Medical Care 21 Did the hospital facility have in place during the tax year a written policy relating to emergency medical care that required the $^{f c}$ \Box The hospital facility limited who was eligible to receive care for emergency medical conditions (describe in Section C)

Other (describe in Section C)

If "Yes," explain in Section C

Schedule H (Form 990) 2018	Page 8
Part V Facility Information (con	tinued)
5a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e nospital facility in a facility reporting gr	on for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3], 5, e, 19e, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each roup, designated by facility reporting group letter and hospital facility line number from Part 3," etc.) and name of hospital facility.
Form and Line Reference	Explanation
See Add'l Data	
	Schedule H (Form 990) 2018

Schedule H (Form 990) 2018	Page 9
Part V Facility Information (continued)	
Section D. Other Health Care Facilities That Are Not License (list in order of size, from largest to smallest)	ed, Registered, or Similarly Recognized as a Hospital Facility
How many non-hospital health care facilities did the organization	operate during the tax year?
Name and address	Type of Facility (describe)
1 See Additional Data	a Table
2	
3	
4	
5	
6	
7	
8	
9	
10	
	Schedule H (Form 990) 2018

Schedule H (Form 990) 2018 Page **10** Part VI **Supplemental Information** Provide the following information Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7, Part II and Part III, lines 2, 3, 4, 8 and 9b 1 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V. Section B Patient education of eligibility for assistance. Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy Community information. Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves 5 **Promotion of community health.** Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc) Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report 990 Schedule H. Supplemental Information Form and Line Reference Explanation THE BEST AVAILABLE INFORMATION WAS USED TO CALCULATE THE COST IN LINE 7. COST IS BASED ON PART I, LINE 7 THE COST TO CHARGE RATIO MEDICAID COST ON ROW B. CALCULATED USING RATIO COST TO CHARGE FROM WORKSHEET 3 PART I, LN 7 COL(F) BAD DEBT EXPENSE WAS SUBTRACTED FROM THE TOTAL EXPENSE TO OBTAIN THE PERCENTAGE OF THE COMMUNITY BENEFIT TO TOTAL EXPENSES AMOUNTED TO \$25,535,089 THE PROVISION FOR BAD DEBTS IS BASED ON MANAGEMENT'S ASSESSMENT OF HISTORICAL AND EXPECTED NET COLLECTIONS CONSIDERING BUSINESS AND ECONOMIC CONDITIONS, TRENDS IN HEALTH CARE COVERAGE, AND OTHER COLLECTION INDICATORS PERIODICALLY THROUGHOUT THE YEAR, MANAGEMENT ASSESSES THE ADEQUACY OF THE ALLOWANCE FOR DOUBTFUL ACCOUNTS BASED UPON HISTORICAL WRITE-OFF EXPERIENCE AND CURRENT MARKET CONDITIONS THE RESULTS OF THESE REVIEWS ARE USED TO MAKE ANY MODIFICATIONS TO THE METHODOLOGY FOR ESTIMATING THE PROVISION FOR BAD DEBTS AND ESTABLISHING THE ALLOWANCE FOR UNCOLLECTIBLE RECEIVABLES. AFTER SATISFACTION OF

AMOUNTS DUE FROM INSURANCE, COVENANT HEALTHCARE FOLLOWS ESTABLISHED GUIDELINGS FOR

PLACING CERTAIN PAST-DUE PATIENT BALANCES WITH COLLECTION AGENCIES

Form and Line Reference	Explanation
PART III, LINE 2	METHODOLOGY USED IN DETERMINING BAD DEBT THIS FIGURE IS A RESULT OF THE SHIFT FROM BAD DEBT TO FINANCIAL ASSISTANCE DUE TO PRESUMPTIVE CHARITY & THE IMPLEMENTATION OF SELF-PAY DISCOUNTING ANOTHER CONTRIBUTING FACTOR IS THE EXPANSION OF MEDICAID, THEREFORE DECREASING THE NUMBER OF SELF-PAY ACCOUNTS
PART III, LINE 4	THE PROVISION FOR BAD DEBTS IS BASED ON MANAGEMENT'S ASSESSMENT OF HISTORICAL AND EXPECTED NET COLLECTIONS CONSIDERING BUSINESS AND ECONOMIC CONDITIONS, TRENDS IN

Cumbon attack

990 Schedule H, Supplemental Information

- 11 - 5 - 6

HEALTH CARE COVERAGE, AND OTHER COLLECTION INDICATORS PERIODICALLY THROUGHOUT THE YEAR, MANAGEMENT ASSESSES THE ADEQUACY OF THE ALLOWANCE FOR DOUBTFUL ACCOUNTS BASED UPON HISTORICAL WRITE-OFF EXPERIENCE AND CURRENT MARKET CONDITIONS THE RESULTS OF THESE REVIEWS ARE USED TO MAKE ANY MODIFICATIONS TO THE METHODOLOGY FOR ESTIMATING THE PROVISION FOR BAD DEBTS AND ESTABLISHING THE ALLOWANCE FOR UNCOLLECTIBLE RECEIVABLES AFTER SATISFACTION OF AMOUNTS DUE FROM INSURANCE, COVENANT HEALTHCARE FOLLOWS ESTABLISHED GUIDELINGS FOR PLACING CERTAIN PAST-DUE PATIENT BALANCES WITH COLLECTION

AGENCIES (FOOTNOTE 2, PAGE 10)

Form and Line Reference	Explanation							
PART III, LINE 8	THE HOSPITAL REPORTED MEDICARE ALLOWABLE COST, AS REPORTED ON THE MEDICARE COST REPORT, ON WORKSHEET H, PART III, SECTION B, LINE 6 THE METHODOLOGY REMOVES NON-ALLOWABLE COST PER MEDICARE RULES AND OFFSETS OTHER OPERATING REVENUE AGAINST COST PROFESSIONAL PART B COST IS ALSO REMOVED THE COST OF SUPPORT DEPARTMENTS IS ALLOCATED TO REVENUE PRODUCING DEPARTMENTS USING THE STEP-DOWN METHODOLOGY WE HAVE CALCULATED THE MEDICARE FEE FOR SERVICE SURPLUS BASED ON THE COST REPORT PER THE INSTRUCTIONS, BUT THE HOSPITAL ALSO HAS \$77 22 MILLION IN COSTS AND \$64 7 MILLION IN REVENUE RELATED TO MEDICARE HMO WITH THAT COST & REVENUE FACTORED IN, THE OVERALL MEDICARE SHORTFALL WOULD BE (\$2 76 MILLION)							
PART III, LINE 9B	IF AN INDIVIDUAL QUALIFIES FOR FINANCIAL ASSISTANCE THEY WILL NOT BE SENT TO THE COLLECTION AGENCY, PROVIDED THEY IN GOOD FAITH SET UP A WAY TO RESOLVE THEIR BILLS ONCE SOMEONE IS SENT TO THE COLLECTION AGENCY THEY ARE ALL TREATED THE SAME TO QUOTE OUR POLICY - 'COVENANT MANAGEMENT HAS POLICIES AND PROCEDURES FOR COLLECTION PRACTICES, THESE INCLUDE ACTIONS THE HOSPITAL MAY TAKE IF THE PATIENT DOES NOT PAY THESE COLLECTION ACTIONS INCLUDE POTENTIAL REPORTING TO CREDIT AGENCIES THESE POLICIES TAKE INTO ACCOUNT THE EXTENT TO WHICH THE PATIENT QUALIFIES FOR FINANCIAL ASSISTANCE, THEIR GOOD FAITH EFFORT TO APPLY FOR A GOVERNMENTAL PROGRAM OR FINANCIAL ASSISTANCE FROM COVENANT, AND THEIR EFFORTS TO COMPLY WITH HIS OR HER PAYMENT AGREEMENTS WITH COVENANT FOR PATIENTS WHO QUALIFY FOR FINANCIAL ASSISTANCE AND WHO ARE COOPERATING IN GOOD FAITH TO RESOLVE THEIR DISCOUNTED HOSPITAL BILLS, COVENANT MAY OFFER EXTENDED PAYMENT PLANS, WILL NOT							

SEND AN UNPAID BILL TO OUTSIDE COLLECTION AGENCIES, AND WILL CEASE ALL COLLECTION

990 Schedule H, Supplemental Information

EFFORTS'

Form and Line Reference	Explanation							
PART VI, LINE 2	COVENANT HEALTHCARE WITH THE SAGINAW COUNTY HEALTH DEPARTMENT, SAGINAW SCHOOLS AND OTHER KEY PLAYERS TO DEVELOP A COMMUNITY HEALTH IMPROVEMENT PLAN DATA FROM NUMEROUS SOURCES ARE UTILIZED TO PROVIDE THE STATISTICAL FOUNDATION FOR THE PLAN THE METHOD USED TO DEVELOP THE PLAN FOLLOWS THE NATIONAL MODEL KNOWN AS MAPP - MOBILIZING FOR ACTION THROUGH PLANNING AND PARTNERSHIPS THIS MODEL WAS DEVELOPED BY THE CENTERS FOR DISEASE CONTROL AND PREVENTION (CDC) AND THE NATIONAL ASSOCIATION OF COUNTY AND CITY HEALTH OFFICIALS (NACCHO) THE FOUR MAPP ASSESSMENTS INCLUDED COMMUNITY THEMES AND STRENGTHS, LOCAL PUBLIC HEALTH SYSTEM, COMMUNITY HEALTH ASSESSMENT, AND FORCES OF CHANGE							
PART VI, LINE 3	COVENANT HEALTHCARE COMMUNICATES OUR CHARITY CARE AND FINANCIAL ASSISTANCE POLICY VIA THE COVENANT WEBSITE, A LETTER TO THE GUARANTOR IF BENEFIT ELIGIBILITY IS NOT ESTABLISHED,							

AVAILABLE AT REGISTRATION AREAS

OR IN PERSON IF GUARANTOR INDICATES FINANCIAL NEED LITERATURE ON THIS POLICY IS ALSO

990 Schedule H, Supplemental Information

PART VI, LINE 4	COVENANT HEALTHCARE IS LOCATED IN SAGINAW COUNTY AND CLOSE TO 90% OF INPATIENT DISCHARGES ARE FROM PATIENT WITHIN THE COUNTY HOWEVER, COVENANT DOES REACH OUT INTO THE SURROUNDING COUNTIES AND HAS RELATIONSHIPS WITH SEVERAL CRITICAL ACCESS HOSPITALS IN THE REGION COVENANT CONSIDERS SIX COUNTIES (SAGINAW, BAY, MIDLAND, TUSCOLA, HURON, AND SANILAC) AS ITS PRIMARY MARKET ANOTHER 14 COUNTIES IN THE REGION ARE CONSIDERED THE SECONDARY SERVICE AREA COVENANT HEALTHCARE IS LOCATED IN CBSA 40980 SAGINAW-SAGINAW TOWNSHIP NORTH WITHIN SAGINAW COUNTY, MICHIGAN AS OF THE 2010 CENSUS, SAGINAW COUNTY'S POPULATION WAS 200,169 THERE WERE 80,430 HOUSEHOLDS OUT OF WHICH 32 70% HAD CHILDREN UNDER THE AGE OF 18 LIVING WITH THEM, 50 20% WERE MARRIED COUPLES LIVING TOGETHER, 15 40% HAD A FEMALE HOUSEHOLDER WITH NO HUSBAND PRESENT, AND 30 60% WERE NON-FAMILIES IN THE COUNTY THE POPULATION WAS SPREAD OUT WITH 26 60% UNDER THE AGE OF 18, 9 00% FROM 18 TO 24, 27 60% FROM 25 TO 44, 23 20% FROM 45 TO 64, AND 13 50% WHO WERE 65 YEARS OF AGE OR OLDER THE MEDIAN AGE WAS 36 YEARS THE MEDIAN INCOME FOR A HOUSEHOLD IN THE COUNTY WAS \$38,637, AND THE MEDIAN INCOME FOR A FAMILY WAS \$46,494 THE PER CAPITA INCOME FOR THE COUNTY WAS \$19,438 ABOUT 11 00% OF FAMILIES AND 13 90% OF THE POPULATION WERE BELOW THE POVERTY LINE, INCLUDING 20 70% OF THOSE UNDER AGE 18 AND 9 50% OF THOSE AGE 65 OR OVER THE JOBLESS RATE IN CALENDAR YEAR 2009 WAS 20 8% IN THE CITY OF SAGINAW, 12 5% IN SAGINAW COUNTY COMPARED TO 13 6% FOR THE STATE OF MICHIGAN AS A WHOLE
PART VI, LINE 5	COVENANT HEALTHCARE IS ACTIVELY INVOLVED IN COMMUNITY BUILDING INITIATIVES LEADERSHIP FROM THROUGHOUT THE ORGANIZATION HOLD VOLUNTARY BOARD AND COMMITTEE POSITIONS IN COMMUNITY GROUPS AND ORGANIZATIONS FOCUSED ON IMPROVING THE QUALITY OF LIFE IN THE REGION, PARTICULARLY AROUND ISSUES OF COMMUNITY HEALTH ADDITIONALLY, THE ORGANIZATION

Explanation

990 Schedule H, Supplemental Information

Form and Line Reference

FROM THROUGHOUT THE ORGANIZATION HOLD VOLUNTARY BOARD AND COMMUNITY EDILIDING IN ITALITIES LEADERSHIP FROM THROUGHOUT THE ORGANIZATION HOLD VOLUNTARY BOARD AND COMMUNITY OF LIFE IN THE REGION, PARTICULARLY AROUND ISSUES OF COMMUNITY HEALTH ADDITIONALLY, THE ORGANIZATION CONDUCTS COMMUNITY OUTREACH AND SCREENING ACTIVITIES IN THE VARIOUS COMMUNITIES IN OUR REGION TO IMPACT HEALTH IN SUCH WAYS AS EARLY DISEASE DETECTION TO TRAUMA PREVENTION UNDER THE DIRECTION OF A VOLUNTEER COMMUNITY BOARD, COVENANT HEALTHCARE IS AN INTEGRAL PART OF THE COMMUNITIES IT SERVES THE COVENANT VISION IS TO CONSISTENTLY DELIVER ON A PROMISE OF CARING AND A COMMITMENT TO SERVICE GUIDED BY A SEPARATE VOLUNTEER BOARD, THE COVENANT HEALTHCARE FOUNDATION ASSISTS THE MEDICAL CENTER IN

AN INTEGRAL PART OF THE COMMUNITIES IT SERVES THE COVENANT VISION IS TO CONSISTENTLY DELIVER ON A PROMISE OF CARING AND A COMMITMENT TO SERVICE GUIDED BY A SEPARATE VOLUNTEER BOARD, THE COVENANT HEALTHCARE FOUNDATION ASSISTS THE MEDICAL CENTER IN CARRYING OUT ITS SERVICE MISSION THROUGH THE ACQUISITION OF PHILANTHROPIC FUNDS TO SERVE AS A PRIME RESOURCE IN THE DELIVERY OF CARE TO THOSE COVENANT HEALTHCARE SERVES THE ORGANIZATION USES ITS SURPLUS FUNDS TO CONDUCT COMMUNITY OUTREACH AND SCREENING ACTIVITIES IN THE VARIOUS COMMUNITIES IN OUR REGION TO IMPACT HEALTH IN SUCH WAYS AS EARLY DISEASE DETECTION TO TRAUMA PREVENTION

Form and Line Reference	Explanation
PART VI, LINE 6	COVENANT MEDICAL CENTER IS A PART OF THE COVENANT HEALTH SYSTEM (DOING BUSINESS AS COVENANT HEALTHCARE) COVENANT HEALTHCARE IS A NON-PROFIT HEALTH SYSTEM THAT OFFERS A BROAD SPECTRUM OF PROGRAMS AND SERVICES RANGING FROM HIGH RISK OBSTETRICS, NEONATAL AND PEDIATRIC INTENSIVE CARE, TO ACUTE CARE INCLUDING A LEVEL II ADULT AND PEDIATRIC TRAUMA CENTER, CARDIOLOGY, ONCOLOGY, ORTHOPEDICS, ROBOTIC SURGERY AND MANY OTHER SERVICES ON THE LEADING EDGE OF MEDICINE ALL PROGRAMS AND SERVICES EXEMPLIFY THE COVENANT COMMITMENT TO PROVIDING EXTRAORDINARY CARE FOR EVERY GENERATION AS A MEDICAL FACILITY WITH 643 ACUTE CARE LICENSED BEDS, AND A COMPLETE RANGE OF MEDICAL SERVICES,

COVENANT HEALTHCARE STANDS READY TO MEET THE HEALTH CARE NEEDS OF EAST CENTRAL MICHIGAN WITH MORE THAN 20 INPATIENT AND OUTPATIENT FACILITIES AND A TRAUMA/EMERGENCY DEPARTMENT THAT PROVIDES OVER 90,000 VISITS PER YEAR, COVENANT HEALTHCARE OFFERS CONVENIENCE AND EASY ACCESS TO HIGH OUALITY CARE THROUGHOUT THE REGION

990 Schedule H, Supplemental Information

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PART VI, LINE 7, REPORTS FILED ΜI

Additional Data

Software ID:

Software Version: EIN: 38-3369438

Name: COVENANT MEDICAL CENTER INC

Form 990 Schedule H, Part V Section A. Hospital Facilities											
(list in o smallest How ma organiza 4 Name, a	A. Hospital Facilities rder of size from largest to —see instructions) ny hospital facilities did the tion operate during the tax year? ddress, primary website address, and ense number	Licensed hospital	General medical & surgical	Children's hospital	Teaching hospital	Ortical access hospital	Research facility	ER-24 hours	ER-other	Other (Describe)	Facility reporting group
1	COVENANT MEDICAL CENTER INC (COOPER) 700 COOPER SAGINAW, MI 48602 HTTP //WWW COVENANTHEALTHCARE COM/I 1060000060	X	X		X			Х			
2	COVENANT MEDICAL CENTER INC (HARRISON) 1447 N HARRISON SAGINAW, MI 48602 HTTP //WWW COVENANTHEALTHCARE COM/I 1060000034	X	X		X			X			
3	COVENANT MEDICAL CENTER INC (REHAB) 515 N MICHIGAN SAGINAW, MI 48602 HTTP //WWW COVENANTHEALTHCARE COM/I 1060000139	X	X							REHABILITATION UNIT	
4	COVENANT MEDICAL CENTER INC (MICHIGAN) 515 N MICHIGAN SAGINAW, MI 48602 HTTP //WWW COVENANTHEALTHCARE COM/f 1070000402	X	X							SKILLED NURSING UNIT	

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1₁, 3, 4, 5d, 6₁, 7, 10, 11, 12₁, 14₀, 16_e, 17_e, 18_e, 19_c, 19_d, 20_d, 21, and 22. If applicable, provide separate descriptions for each facility

in a facility reporting group, designated by "Facility A," "Facility B," etc.

Form and Line Reference

COVENANT MEDICAL CENTER INC	PART V, SECTION B, LINE 5 THE CHNA DATA WAS GATHERED USING THE FOUR MOBILIZING FOR
(COOPER)	ACTION THROUGH PLANNING AND PARTNERSHIPS (MAPP) ASSESSMENTS COMMUNITY THEMES AND
	STRENGTHS, LOCAL PUBLIC HEALTH SYSTEM, COMMUNITY HEALTH STATUS, AND FORCES OF
	CHANGE IN AN ATTEMPT TO ACQUIRE BROAD COMMUNITY INPUT REGARDING THE HEALTH
	CONCERNS OF SAGINAW COUNTY RESIDENTS, INFORMATION WAS GATHERED AT VARIOUS PUBLIC
	MEETINGS THROUGHOUT THE COUNTY AND FROM AREA AGENCIES USING SURVEYS CONDUCTED

Explanation

COVENANT MEDICAL CENTER INC
(COOPER)

PART V, SECTION B, LINE 6B THE HOSPITAL CONTRIBUTES AND PARTICIPATES IN THE SAGINAW
COUNTY ROAD MAP TO HEALTH (CHNA) PARTICIPATING WITH SAGINAW COUNTY DEPARTMENT OF
PUBLIC HEALTH, ST MARY'S OF MICHIGAN, HEALTH DELIVERY, INC, SAGINAW INTERMEDIATE
SCHOOL DISTRICT, SAGINAW COUNTY COMMUNITY MENTAL HEALTH AUTHORITY, AND ALIGNMENT
SAGINAW

Form 990 Part V Section C Supplemental Information for Part V, Section B.

5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.				
Form and Line Reference	Explanation			
COVENANT MEDICAL CENTER INC (COOPER)	PART V, SECTION B, LINE 11 THE COMMUNITY HEALTH IMPROVEMENT PLAN PROCESS IDENTIFIED 8 AREAS OF NEEDED HEALTH IMPROVEMENT FOR SAGINAW AND SURROUNDING AREAS THEY ARE AS FOLLOWS OBESITY, CHRONIC ILLNESS, DENTAL HEALTH, MATERNAL, INFANT & CHILD HEALTH, SUBSTANCE ABUSE, MENTAL HEALTH, ACCESSTO HEALTHY CHOICES & OPPROTUNITIES & ACCESS TO HEALTH CARE COVENANT'S IMPLEMENTATION PLAN ADDRESSES ALL SIX PRIORITY AREAS IN VARYING DEGREES BASED ON THE AVAILABILITY OF COMMUNITY RESOURCES, THE PARTNERSHIPS IN PLACE AND THE RESOURCES COVENANT CAN DIRECT TO EACH OF THESE AREAS THE ACA REQUIRES HOSPITALS TO IDENTIFY WHICH NEEDS, IF ANY, THEY ARE NOT ADDRESSING IN THEIR CURRENT IMPLEMENTATION PLAN AND WHY COVENANT IS INVOLVED IN ADDRESSING ALL SIX ACTION AREAS TO VARYING DEGREES HOWEVER IT RECOGNIZES THAT IT IS NOT, AND SHOULD NOT, BE THE LEADER IN ALL AREAS BUT THAT WORKING WITH APPROPRIATE PARTNERS IT CAN OPTIMIZE THE USE OF RESOURCES BY AVOIDING DUPLICATION AND FINDING THE MOST EFFECTIVE STRATEGIES AVAILABLE IN THE LAST ACTION AREA, COVENANT HEALTHCARE PLAYS MORE OF A SUPPORTIVE ROLE TO OTHER COMMUNITY PARTNERS WHO ARE FOCUSED ON BEHAVIORAL HEALTH			
COVENANT MEDICAL CENTER INC	PART V, SECTION B, LINE 20E WE HAVE POSTED PLAIN LANGUAGE SUMMARIES AT ALL REGISTRATION POINTS, WITH STEP BY STEP INSTRUCTIONS ON HOW TO OBTAIN AN APPLICATION			

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 11, 3, 4,

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility

Form 990 Part V Section C Supplemental Information for Part V, Section B.

in a facility reporting group, designated by "Facility A," "Facility B," etc.

Form and Line Reference	Explanation	
COVENANT MEDICAL CENTER INC	PART V SECTION B. LINE 20E. WE HAVE POSTED PLAIN LANGUAGE SUMMARIES AT ALL	

COVENANT MEDICAL CENTER INC
(HARRISON)

PART V, SECTION B, LINE 20E WE HAVE POSTED PLAIN LANGUAGE SUMMARIES AT ALL
REGISTRATION POINTS, WITH STEP BY STEP INSTRUCTIONS ON HOW TO OBTAIN AN APPLICATION

COVENANT MEDICAL CENTER INC (REHAB)

PART V, SECTION B, LINE 20E WE HAVE POSTED PLAIN LANGUAGE SUMMARIES AT ALL

REGISTRATION POINTS, WITH STEP BY STEP INSTRUCTIONS ON HOW TO OBTAIN AN APPLICATION

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility

in a facility reporting group, designated by Facility A, Facility B, etc.		
Form and Line Reference	Explanation	

COVENANT MEDICAL CENTER INC
(MICHIGAN)

PART V, SECTION B, LINE 20E WE HAVE POSTED PLAIN LANGUAGE SUMMARIES AT ALL
REGISTRATION POINTS, WITH STEP BY STEP INSTRUCTIONS ON HOW TO OBTAIN AN APPLICATION

	Form 990 Schedule H, Part V Section D. Other Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital Facility				
	Section D. Other Health Care Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital Facility				
(lıst	in order of size, from largest to smallest)				
How	many non-hospital health care facilities did the organi	zation operate during the tax year?			
Nam	ne and address	Type of Facility (describe)			
	1 - IRVING CAMPUS 600 IRVING AVE SAGINAW, MI 48602	PM&R, OCC HEALTH, EMPLOYEE WELLNESS			
1	2 - HOUGHTON CAMPUS 1000 HOUGHTON AVE SAGINAW, MI 48602	LABORATORY			
2	3 - DR CASTILLO & LAB 6614 DIXIE HWY BRIDGEPORT TOWNSHIP, MI 48722	PHYSICIAN OFFICE			
3	4 - MED EXPRESS BAY CITYBAY PRIMARY CARE 2997 WILDER RD BAY CITY, MI 48706	URGENT CARE/PHYSICIAN OFFICE			
4	5 - MED EXPRESSBREAST IMAGING 5570 STATE STREET SAGINAW, MI 48602	URGENT CARE			
5	6 - COVENANT POB 800 COOPER AVE SAGINAW, MI 48602	PHYSICIAN OFFICE			
6	7 - COVT BREAST IMAGINGMED EXPRESS PRIMARY 600 N MAIN ST FRANKENMUTH, MI 48734	URGENT CARE, IMAGING, PMR, PHYSICIAN OFFICE			
7	8 - DR EASTONLAB 8767 GRATIOT RD SAGINAW, MI 48609	PHYSICIAN OFFICE/LAB			
8	9 - VNA 500 S HAMILTON SAGINAW, MI 48602	HOME CARE			
9	10 - HEMLOCK FAMILY MEDICINEMED EXPRESS PM&R 16440 GRATIOT RD HEMLOCK, MI 48626	URGENT CARE/PHYSICIAN OFFICE			
10	11 - FREELAND PRIMARY CARE & LAB 7362 MIDLAND RD FREELAND, MI 48623	PHYSICIAN OFFICE/LAB			
11	12 - SBIM 3875 BAY ROAD 25 SAGINAW, MI 48602	PHYSICIAN OFFICE			
12	13 - VNA CARTWRIGHT CENTER 3443 HOSPITAL RD SAGINAW, MI 48602	HOME HEALTH			
13	14 - SAGINAW TWP FAMILY PRACTICE 3875 BAY RD SAGINAW, MI 48602	PHYSICIAN OFFICE			
14	15 - SILVERWOOD FAMILY MEDICINE 3037 SILVERWOOD DR SAGINAW, MI 48602	PHYSICIAN OFFICE			
		1			

	Form 990 Schedule H, Part V Section D. Other Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital Facility				
	Section D. Other Health Care Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital Facility				
(lıst	ın order of sıze, from largest to smallest)				
How	many non-hospital health care facilities did the org	anization operate during the tax year?			
Nan	ne and address	Type of Facility (describe)			
16	16 - COVENANT PHYSIATRY 3350 SHATTUCK RD SAGINAW, MI 48602	PHYSICIAN OFFICE			
1	17 - MACKINAW CAMPUS 5400 MACKINAW RD SAGINAW, MI 48602	HEALTHCARE OFFICE			
2	18 - ECC 900 COOPER AVE SAGINAW, MI 48602	ER-24 HRS			
3	19 - DR JOHNSON 1430 N CENTER RD SAGINAW, MI 48602	PHYSICIAN OFFICE			
4	20 - GRATIOT FAMILY PRACTICE 1910 PINE AVE ALMA, MI 48801	PHYSICIAN OFFICE			
5	21 - COVENANT OCC HEALTH 1549 WASHINGTON ST MIDLAND, MI 48640	OCC HEALTH			
6	22 - CENTER FOR THE HEART 4884 BERL DR SAGINAW, MI 48604	PHYSICIAN OFFICE			
7	23 - WEST BRANCH PRIMARY CARE 335 E HOUGHTON AVE WEST BRANCH, MI 48661	PHYSICIAN OFFICE			
8	24 - BIRCH RUN PRIMARY CARE 8470 MAIN ST BIRCH RUN, MI 48415	PHYSICIAN OFFICE			
9	25 - SAGINAW VALLEY PRIMARY CAREMED EXPRESS 2970 PIERCE RD SAGINAW, MI 48604	PHY OFFICE/PRIMARY CARE/URGENT CARE			
10	26 - DR BEAUBIEN 4701 TOWNE CENTRE RD SAGINAW, MI 48604	PHYSICIAN OFFICE			
11	27 - SEBEWAING PRIMARY CARE 616 UNIONVILLE RD SEBEWAING, MI 48759	PHYSICIAN OFFICE			
12	28 - COLONY 125 N COLONY SAGINAW, MI 48638	PRIMARY CARE			
13	29 - SAGINAW FAMILY PHYSICIANS 835 MIDLAND RD SAGINAW, MI 48638	PRIMARY CARE			
14	30 - CARDIO 2750 MAIN STREET MARLETTE, MI 48453	CARDIO			
		1			

	orm 990 Schedule H, Part V Section D. Other Facilities That Are Not Licensed, Registered, or Similarly Recognized as Hospital Facility							
	tion D. Other Health Care Facilities That Are Not ility	Licensed, Registered, or Similarly Recognized as a Hospital						
(lıst	in order of size, from largest to smallest)							
How	v many non-hospital health care facilities did the orga	nization operate during the tax year?						
Nan	ne and address	Type of Facility (describe)						
31	31 - ORTHO - DR DEBARI 3875 BAY ROAD SAGINAW, MI 48603	ORTHO						
1	32 - DR AMANDA SCHAEFER-JOHNSON 3085 HALLMARK ROAD SAGINAW, MI 48603	NEURO						
2	33 - VNA DME 6190 HOSPITAL ROAD CASS CITY, MI 48726	VNA DME						
3	34 - DR GILL 1320 N MICHIGAN 7 SAGINAW, MI 48602	GI						

efil	e GRAPHIC pr	int - DO NOT PROCESS A	s Filed Dat	a -	DLN: 934	19313	33000	180		
Sch	edule J	Cor	npensati	ion Information	OM	1B No	1545-0	0047		
(Form 990)		For certain Officers, Directors, Trustees, Key Employees, and Highest								
		Compensated Employees ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.						}		
			▶ Attach	to Form 990.			2018 Den to Public			
•	tment of the Treasury al Revenue Service	► Go to <u>www.irs.gov/</u>	<u>Form990</u> for	instructions and the latest inform	nation.		co Pui ectio			
Nar	ne of the organiza				Employer identificat					
COV	'ENANT MEDICAL CE	NTER INC			38-3369438					
Pa	rt I Questi	ons Regarding Compensation	on							
							Yes	No		
1a				the following to or for a person listed y relevant information regarding thes						
		or charter travel		Housing allowance or residence for j						
	_	companions		Payments for business use of persor						
		nification and gross-up payments	lacksquare	Health or social club dues or initiation						
	☐ Discretion	ary spending account	Ш	Personal services (e g , maid, chauf	reur, cner)					
b		kes in line 1a are checked, did the ill of the expenses described above		ollow a written policy regarding paym iplete Part III to explain	ent or reimbursement	1b	Yes			
2				or allowing expenses incurred by all r, regarding the items checked in line	1-2	2	Yes			
	directors, truste	es, officers, including the CEO/Exe	cutive Directo	r, regarding the items checked in line	lar					
3				ed to establish the compensation of th	ie					
	_	EO/Executive Director Check all the d organization to establish compe		not check any boxes for methods CEO/Executive Director, but explain i	n Part III					
	✓ Compensa			Modern and boundary						
		ation committee ent compensation consultant	✓	Written employment contract Compensation survey or study						
		of other organizations	▽	Approval by the board or compensa	tion committee					
		-	_							
4	During the year, related organiza		0, Part VII, Se	ction A, line 1a, with respect to the fi	ling organization or a					
_	_		l naumant?			45		No		
a b		ance payment or change-of-contro receive payment from, a supplen		ified retirement plan?		4a 4b	Yes	No_		
c	•	receive payment from, a supplem	•	· ·		4c	103	No		
				olicable amounts for each item in Part	III					
_), 501(c)(4), and 501(c)(29) o	_	-						
5		on Form 990, Part VII, Section in the properties of the properties of		the organization pay or accrue any						
а	The organization	۱۶				5a		No		
b	Any related orga	anization?				5b		No		
	If "Yes," on line	5a or 5b, describe in Part III								
6		ed on Form 990, Part VII, Section of ontingent on the net earnings of	A, line 1a, did	the organization pay or accrue any						
а	The organization	٦٦				6a		No		
b	Any related orga					6b		No		
	•	6a or 6b, describe in Part III								
7		ed on Form 990, Part VII, Section A escribed in lines 5 and 67 If "Yes,"		the organization provide any nonfixed rt III	i	7	Yes			
8				red pursuant to a contract that was section 53 4958-4(a)(3)? If "Yes," de	escribe	_				
9		3, did the organization also follow	the rebuttable	presumption procedure described in	Regulations section	8		No		
	53 4958-6(c)?					9				
For I	Danerwork Pedu	ction Act Notice, see the Instri	ections for Fo	rm 990 Cat No. 5	0053T Schedule 1	(Forn	1 990)	2018		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

Part II Officers, Directors, Trustees, Rey Employees, and Ting							
For each individual whose compensation must be reported on Schedule J, report of instructions, on row (ii) Do not list any individuals that are not listed on Form 990	0, Part VII						
Note. The sum of columns (B)(I)-(III) for each listed individual must equal the tot	<u>al amount of Fo</u> r	<u>rm 990, Part VII, Se</u>	≥ction A, line 1a, a	pplicable column (ر	<u>ン) and (E) amour</u>	nts for that indi	vidual
(A) Name and Title	(B) Breal	kdown of W-2 and/o compensation	or 1099-MISC	and other	(D) Nontaxable benefits	columns	Compensation in
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	deferred compensation		(B)(ı)-(D)	column (B) reported as deferred on prior Form 990
See Additional Data Table						•	
	1	1	1		1	I	1
							!
				+			
	+			+			
				+			
1-		-		+			
1							

Schedule J (Form 990) 2018								
Part III Supplemental Information								
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information								
Return Reference	Explanation							
PART I, LINE 1A	OFFICERS OF COVENANT MEDICAL CENTER GET HEALTH AND SOCIAL CLUB DUES PAID AND ARE INCLUDED AS TAXABLE INCOME							

Return Reference	Explanation
·	THE ORGANIZATION MAINTAINS A NONQUALIFIED SUPPLEMENTAL EXECUTIVE RETIREMENT PLAN (SERP) FOR CERTAIN EXECUTIVES THE SERP HAS BEEN ESTABLISHED FOR THESE EXECUTIVES BY THE ORGANIZATION, FOLLOWING APPROPRIATE BOARD LEVEL REVIEW IN A MANNER INTENDED TO COMPLY WITH THE REBUTTABLE PRESUMPTION OF REASONABLENESS PROVISION UNDER IRC SECTION 4958 SOME OF THE INDIVIDUALS LISTED IN PART VII RECEIVED A TAXABLE SERP PAYMENT IN FY19 ALL PAYMENTS WERE INCLUDED AS TAXABLE INCOME

Return Reference	Explanation
·	THE BONUSES PAID TO ANY OFFICER LISTED IN SCHEDULE J PART II CAN BE DETERMINED BASED ON WHETHER FOUR ORGANIZATION SUCCESS SHARING TARGETS ARE MET, PATIENT SATISFACTION SCORES, QUALITY METRICS, EMPLOYEE ENGAGEMENT SCORES AND FINANCIAL PERFORMACE BASED ON A CUSTOM OPERATING MARGIN

Software ID:

Software Version:

EIN: 38-3369438

Name: COVENANT MEDICAL CENTER INC

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Form 990, Schedule	е J,	Part II - Officers, D				d Employees	Γ	
(A) Name and Title			of W-2 and/or 1099-MIS	· · · · · · · · · · · · · · · · · · ·	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column (B) reported as deferred on prior Form 990
EDWARD BRUFF PRESIDENT/CEO	(5)	845,684	168,566	0	541,959	27,211	1,583,420	0
THESISENT, SES	(11)	0	0	0	0	0	0	0
GINNY LATTY VICE PRESIDENT	(1)	271,891	38,062	0	0	11,752	321,705	0
VICE PRESIDENT	(11)	0	0	0	0	0	0	0
DANIEL GEORGE VICE PRESIDENT	(1)	427,185	82,561	243,425	137,489	10,875	901,535	0
VICETRESIDENT	(11)	0	0	0	0	0	0	0
BETH CHARLTON VICE PRESIDENT		248,739	51,254	0	119,939	27,698	447,630	0
VIOL INCOIDENT	(11)	0	0	0	0	0	0	0
KEVIN ALBOSTA VICE PRESIDENT	(1)	381,764	77,978	0	305,437	26,990	792,169	0
	(11)	0	0	0	0	0	0	0
KEVIN BIRCHMEIER VICE PRESIDENT	(1)	256,316	52,519	0	25,154	29,090	363,079	0
	(11)	0	0	0	0	0	0	0
DR IRIS MARTEJA VICE PRESIDENT	(1)	355,167	50,175	0	0	0	405,342	0
	(11)	0	0	0	0	0	0	0
DAVID NALL VICE PRESIDENT	(E)	211,278	43,071	0	67,383	26,199	347,931	0
	(11)	0	0	0	0	0	0	0
DR MICHAEL SCHULTZ VICE PRESIDENT	(1)	90,294	3,399	79,529	0	0	173,222	0
	(11)	0	0	0	0	0	0	0
DR JOHN KOSANOVICH VICE PRESIDENT	(1)	124,515	219	87,270	0	1,004	213,008	0
	(11)	0	0	0	0	0	0	0
DR MICHAEL SULLIVAN VICE PRESIDENT	(1)	373,813	77,952	0	0	22,958	474,723	0
	(11)	0	0	0	0	0	0	0
ASAD MEHBOOB PHYSICIAN	(1)	844,457	141,300	0	0	0	985,757	0
	(11)	0	0	0	0	0	0	0
BINU MALHOTRA PHYSICIAN	(1)	550,292	339,885	0	0	0	890,177	0
	(11)	0	0	0	0	0	0	0
COLLEEN LINEHAN PHYSICIAN	(1)	684,670	136,026	0	0	0	820,696	0
	(11)	0	0	0	0	0	0	0
FRANK SCHINCO PHYSICIAN	(1)	815,926	0	0	0	0	815,926	0
	(11)	0	0	0	0	0	0	0
JAMES FUGAZZI PHYSICIAN	(1)	548,940 	237,995	0	0	0	786,935	0
	(11)	0	0	0	0	0	0	0
TIM WENZEL FORMER VICE PRESIDENT	(1)	46,990	123	65,666	0	0	112,779	0
	(11)	0	0	0	0	0	0	0

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493133000180 Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. OMB No 1545-0047 Schedule K Supplemental Information on Tax-Exempt Bonds (Form 990) ▶ Complete if the organization answered "Yes" to Form 990, Part VI, line 24a. Provide descriptions, explanations, and any additional information in Part VI. ▶ Attach to Form 990. Open to Public Department of the Treasury Internal Revenue Service ▶Go to www.irs.gov/Form990 for the latest information. Inspection Name of the organization Employer identification number COVENANT MEDICAL CENTER INC 38-3369438 Part I **Bond Issues** (c) CUSIP # (g) Defeased (i) Pool (a) Issuer name (b) Issuer EIN (d) Date issued (e) Issue price (f) Description of purpose (h) On behalf of financing issuer Yes No Yes No Yes No CITY OF SAGINAW HOSP FIN RETIRE 7/7/99 AND 7/12/00 Х Χ Х 38-6004647 786744HJ4 10-28-2010 76,448,883 AUTH (A) **BONDS** CITY OF SAGINAW HOSP FIN 38-6004647 04-25-2014 31,505,000 RETIRE 4/7/2004 BONDS AND NEW Χ Х Χ AUTH (B) Part ${
m I\hspace{-.1em}I}$ Proceeds C D 18,660,000 11,535,000 2 76,458,097 31,506,478 5 6 7 423,626 203.513 8 9 10 10,476,465 11 76,034,471 20,826,500 12 13 2010 2014 Yes No Yes No Yes No Yes No Were the bonds issued as part of a current refunding issue? Χ Χ 14 Were the bonds issued as part of an advance refunding issue? 15 Χ Χ Χ Χ 16 Does the organization maintain adequate books and records to support the final allocation of Х Χ **Private Business Use** Part 🏻 Α C D Yes Nο Yes No Yes No Yes No Was the organization a partner in a partnership, or a member of an LLC, which owned property Χ Are there any lease arrangements that may result in private business use of bond-financed Χ Cat No 50193E Schedule K (Form 990) 2018 For Paperwork Reduction Act Notice, see the Instructions for Form 990.

6

Part IV

b

C

Arbitrage

Enter the percentage of financed property used in a private business use by entities other than

If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of . . . If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1 141-12

Has the organization established written procedures to ensure that all nonqualified bonds of

a section 501(c)(3) organization or a state or local government Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3)

Penalty in Lieu of Arbitrage Rebate? . . . If "No" to line 1, did the following apply?...

Rebate not due yet?

If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed Is the bond issue a variable rate issue?

Was the hedge superintegrated?

hedge with respect to the bond issue?

the issue are remediated in accordance with the requirements under

Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and

Has the organization or the governmental issuer entered into a qualified

Does the bond issue meet the private security or payment test? . . .

Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were Page 2

D

D

Schedule K (Form 990) 2018

No

Yes

If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside b counsel to review any management or service contracts relating to the financed property? Are there any research agreements that may result in private business use of bond-financed C Χ If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside d counsel to review any research agreements relating to the financed property?

Α

Yes

Χ

Χ

No

Χ

Χ

Χ

Χ

Χ

Х

Χ

В

No

Χ

Χ

Χ

Χ

Χ

Yes

Χ

C

No

Yes

Х

Yes

Χ

Nο

Explanation

ISSUER NAME CITY OF SAGINAW HOSP FIN AUTH (A) DATE THE REBATE COMPUTATION WAS PERFORMED 05/10/2017 ISSUER NAME CITY OF SAGINAW HOSP

Χ

Supplemental Information. Provide additional information for responses to questions on Schedule K (see instructions).

FIN AUTH (B) DATE THE REBATE COMPUTATION WAS PERFORMED 01/06/2020

Х

Yes

No

Yes

No

Yes

Page 3

Nο

Χ

Schedule K (Form 990) 2018

requirements of section 148? . . .

Return Reference

DATE REBATE COMPUTATION

Was the regulatory safe harbor for establishing the fair market value of

Were any gross proceeds invested beyond an available temporary

Has the organization established written procedures to monitor the

Procedures To Undertake Corrective Action

if self-remediation is not available under applicable regulations?

Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program

(GIC)?

period?

Part V

Part VI

PERFORMED

Return Reference	Explanation
PART II LINE 3 - COLUMN A BOND 2010	\$76,458,097 - INCLUDES SALE PROCEEDS OF \$76,448,883 PLUS ESCROW ACCOUNT EARNINGS OF \$9,214

Return Reference	Explanation
	\$31,506,478 - INCLUDES SALE PROCEEDS OF \$31,505,000 PLUS THE DEBT SERVICE RESERVE FUND EARNINGS OF \$1,478

efile GRAPHI	C print - DO	NOT PROCES	S A	s Filed Data -					DL	N: 93	4931	.330	00180
Schedule L (Form 990 or 990	J-EZ) ► Comp	lete if the org	anizatio	ions with Ir	on Form 9	90, Part IV, li	nes 2	25a, 2	25b, 20		MB No	1545	5-0047
		27, 28a,		r 28c, or Form 99 ttach to Form 996			Юb.				20	11	R
		⊳ Go t		irs.gov/Form990			۱.						
Department of the Tre Internal Revenue Serv	I									1	Open Insp		
Name of the org							Er	nplo	yer ide	ntifica	ition r	numb	er
									9438				
				501(c)(3), section ! on Form 990, Part						ne 40b			
) Name of disqu			(b) Relationship be	tween disqua			(c) [escript	ion of	(d) Cor	rected?
				(organization			tr	ansactı	on	Y	es	No
							-						
							+						
											•		
4958 3 Enter the a	mount of tax, if	any, on line 2, a	ested		rganization .		:	: '	. •	\$ —— \$ ——			
	nplete if the org orted an amoun			s" on Form 990-EZ, ine 5, 6, or 22	Part V, line 3	38a, or Form 99	0, Pa	rt IV,	line 26	, or if	the org	ganıza	ition
(a) Name of interested person	(b) Relationsh	elationship (c) Purpose (d) l		Loan to or from the organization? (e)Original principal amount		(f) Balance due		(g) In (h) default? Approve board			or		
			To	From			Yes No Yes		 	No No	Yes	Yes No	
			10	110111			163	110	163		Tes		110
 Total					<u> </u> ▶ \$								
Total				•	7 \$								
				terested Perso		l							
(a) Name of Inter		(b) Relationshij		"Yes" on Form 9		(d) Type o	of assi	stand	e l	(e) Pu	rpose (of ass	ıstance
(a) Name of interested person		interested perso organizat	on and th			(4) 1///	(u) Type of assi		issistance (e) Pul		.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
									-+				
									-+				
For Paperwork Red	luction Act Notic	e, see the Instru	ctions fo	r Form 990 or 990-L	Z. C	at No 50056A		Scl	hedule I	L (Form	990 o	r 990-	EZ) 2018

Schedule L (Form 990 or 990-EZ) 2018					Page 2
Part IV Business Transactions I Complete if the organization			a, 28b, or 28c.		
(a) Name of Interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	organiz rever	ation's
(1) DR JAMIE ROSS	FAMILY OF BOARD MEMBER	·	REPORTABLE COMPENSATIONFEES FOR ALL SERVICES ARE AT ARM'S LENGTH MARKET RATES AND ARE CONTRACTED IN ACCORDANCE WITH THE HOSPITAL'S CONFLICT OF INTEREST POLICY	Yes	No No
(2) DR T DAMUTH	FAMILY OF BOARD	215 033	REPORTABLE		Nο

		MARKET RATES AND ARE CONTRACTED IN ACCORDANCE WITH THE HOSPITAL'S CONFLICT OF INTEREST POLICY	
(2) DR T DAMUTH	FAMILY OF BOARD MEMBER	215,033 REPORTABLE COMPENSATIONFEES FOR ALL SERVICES ARE AT ARM'S LENGTH MARKET RATES AND ARE CONTRACTED IN ACCORDANCE WITH THE HOSPITAL'S CONFLICT OF INTEREST POLICY	No
			_

WITH THE HOSPITAL'S CONFLICT OF INTEREST POLICY

Provide additional information for responses to questions on Schedule L (see instructions)

Part V

COLUMN C

Supplemental Information

Return Reference

FORM 990, SCHEDULE L, PART IV,

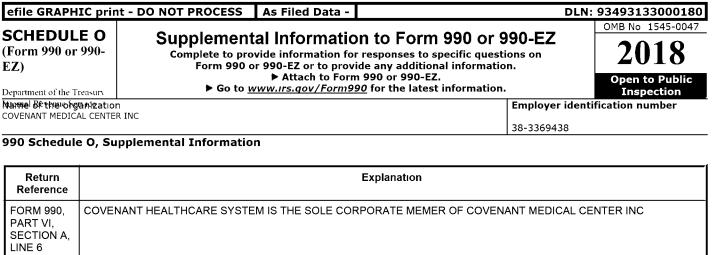
Explanation

Schedule L (Form 990 or 990-EZ) 2018

FEES FOR ALL SERVICES ARE AT ARM'S LENGTH MARKET RATES AND ARE CONTRACTED IN ACCORDANCE

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493133000180 SCHEDULE M OMB No 1545-0047 **Noncash Contributions** (Form 990) 2018 ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ▶ Attach to Form 990. ▶Go to www.irs.gov/Form990 for the latest information. Open to Public Department of the Treasury Internal Revenue Service Inspection Name of the organization **Employer identification number** COVENANT MEDICAL CENTER INC 38-3369438 **Types of Property** (b) (c) (d) (a) Method of determining Check if Number of contributions or Noncash contribution applicable items contributed amounts reported on noncash contribution amounts Form 990, Part VIII, line 1g 1 Art—Works of art . . Art-Historical treasures 3 Art—Fractional interests Books and publications Clothing and household goods Cars and other vehicles Boats and planes . . Intellectual property . . . Securities—Publicly traded . 10 Securities—Closely held stock . Securities—Partnership, LLC, or trust interests 12 Securities—Miscellaneous . Qualified conservation contribution—Historic structures 14 Qualified conservation contribution—Other . Real estate—Residential . 15 Real estate—Commercial . 17 Real estate—Other . . Collectibles 18 19 Food inventory . . . 20 Drugs and medical supplies . Taxidermy 21 22 Historical artifacts . 23 Scientific specimens . . 24 Archeological artifacts . . Χ 872,917 FMV 25 Other ▶ (EQUIP (SUPPORT ORG)) Other ▶ (_____ 28 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period? 30a Nο **b** If "Yes," describe the arrangement in Part II 31 Yes Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 32a Nο b If "Yes," describe in Part II If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II Schedule M (Form 990) (2018) For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 51227J

Schedule M (Form 990) (2018)	Page 2
	cion required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part Limber of contributions, the number of items received, or a combination of both. Also complete
Return Reference	Explanation
PART I, COLUMN (B)	NUMBER OF ITEMS
	Schedule M (Form 990) (2018)



Return Explanation

FORM 990, PART VI, SECTION A, LINE 7A

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7B	THE FOLLOWING ACTIONS MAY BE TAKEN BY THIS CORPORATION AND ITS BOARD OF DIRECTORS ONLY UPO N PRIOR WRITTEN APPROVAL OF THE CORPORATE MEMBER A ADOPTION, AMENDMENT OR OTHER MODIFICA TION OF THE BYLAWS OR ARTICLES OF INCORPORATION OF THIS CORPORATION B ANY MERGER, CONSOL IDATION, REORGANIZATION, OR OTHER CHANGE IN THE CORPORATE STRUCTURE OF THIS CORPORATION OR THE CREATION OF ANY CORPORATE SUBSIDIARY THEREOF C THE PARTICIPATION OF THE CORPORATION IN ANY PARTNERSHIP, LIMITED PARTNERSHIP, CORPORATION, ASSOCIATION OR OTHER FORM OF JOINT VENTURE OR SHARED SERVICE WITH ANY OTHER PARTY OR ORGANIZATION D CREATION, INCURRENCE OR ASSUMPTION OF INDEBTEDNESS, COMMITMENTS, OR ANY CONTRACTUAL OBLIGATIONS WITH RESPECT TO B ORROWED MONEY, GUARANTEES, ENDORSEMENTS, LEASES OR OTHER TYPE OF DIRECT CONTINGENT LIABILI TIES, IN EXCESS OF \$50,000 FOR ANY ONE ITEM E CREATION, INCURRENCE OR ASSUMPTION OF ANY MORTGAGE, PLEDGE, SECURITY ENCUMBRANCE, OR OTHER LIEN OF ANY KIND IN ANY PROPERTY OF ASSET S OF THIS CORPORATION F ACQUISITION, BY PURCHASE, LEASE, OR ANY OTHER METHOD, OF ANY REA L ESTATE, CAPITAL IMPROVEMENTS, OR EQUIPMENT IN EXCESS OF A VALUE OF \$50,000 FOR ANY ONE S UCH ITEM G ANY CONTRIBUTIONS OF ENDOWMENT PRINCIPAL H ANY CONTRIBUTIONS OR EARNED INCO ME, EXCLUSIVE OF CONTRIBUTIONS, IN EXCESS OF FIVE (5%) PERCENT OF SUCH INCOME IN ANY FISCA L YEAR, TO ANY ORGANIZATION OR FOR ANY PURPOSE OTHER THAN COVENANT HEALTHCARE SYSTEM OR THE CORPORATE MEMBER I ANY CHANGE IN SERVICES OR PROGRAMS OF THE CORPORATION, INCLUDING THE ETRIMINATION OF EXISTING SERVICES, THE ADDITION OF NEW SERVICES, OR ANY MAJOR EXPANSION O R CONTRACTION OF EXISTING SERVICES OR PROGRAMS J ADOPTION, OR FORMAL AMENDMENT OR MODIFICATION OF THE MISSION AND GOALS OF THE CORPORATION, K ADOPTION, AMENDMENT, OR MODIFICATION OF THE MISSION AND GOALS OF THE CORPORATION, AND ITS LONG RANGE OR SHORT ANAGE STRATEGIC PLANS

Return Explanation
Reference

FORM 990, MANAGEMENT PRESENTS AND REVIEWS THE 990 WITH THE BOARD FOR ITS APPROVAL PRIOR TO FILING THE BOARD IS PROVIDED FINAL COPIES FOR REVIEW VIA THE INTERNET ONCE APPROVED BY THE BOARD, SECTION B, THE FINAL 990 IS ULTIMATELY FILED WITH THE IRS

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	THE ORGANIZATION REGULARLY AND CONSISTENTLY MONITORS AND ENFORCES COMPLIANCE WITH ITS CONF LICT OF INTEREST DISCLOSURE STATEMENT TO ITS OFFICERS, DIRECTORS, TRUSTEES, AND KEY EMPLOY ESS EACH PERSON COVERED BY THE POLICY IS REQUIRED TO SUBMIT AND AFFIRM IN WRITING TO THE CHIEF EXECUTIVE OFFICER AN ANNUAL CONFLICT OF INTEREST DISCLOSURE STATEMENT LISTING ALL FI NANCIAL INTERESTS, FAMILY AND BUSINESS RELATIONSHIPS, AND POTENTIAL CONFLICTS OF INTEREST AND PROVIDE UPDATES TO THIS AS NECESSARY IN ADDITION, SUCH PERSONS HAVE AN OBLIGATION TO DISCLOSE THE EXISTENCE OF ANY FINANCIAL INTEREST AND ALL MATERIAL FACTS TO THE BOARD AND M EMBERS OF THE COMMITTEES WITH BOARD DELEGATED POWERS POTENTIAL CONFLICTS THAT ARE IDENTIFIED ARE BROUGHT TO THE ATTENTION OF THE CHAIRMAN AND VICE CHAIRMAN OF THE BOARD THE CHAIR MAN OF THE BOARD IS REQUIRED TO BE AWARE OF SUCH POTENTIAL CONFLICTS SO AS TO BE ABLE TO D ETERMINE THE PROPER COURSE OF ACTION SHOULD A MATTER INVOLVING SUCH SITUATION ARISE THAT W OULD REQUIRE ACTION AFTER DISCLOSURE OF A POTENTIAL CONFLICT TO THE BOARD OR COMMITTEE, S UCH PERSON IS EXCUSED AND ALL OTHER REMAINING BOARD OR COMMITTEE MEMBERS MAKE A DETERMINAT ION OF WHETHER A CONFLICT EXISTS ANY PERSON WITH A POTENTIAL CONFLICT CAN MAKE A PRESENTA TION TO THE BOARD OR COMMITTEE ON THE PROPOSED TRANSACTION OR ARRANGEMENT THE BOARD OR COMMITTEE SHALL EXPLORE WHETHER A MORE ADVANTAGEOUS TRANSACTION OR ARRANGEMENT THE BOARD OR COMMITTEE SHALL EXPLORE WHETHER A MORE ADVANTAGEOUS TRANSACTION OR ARRANGEMENT THE BOARD OR COMMITTEE ON THE PROPOSED TRANSACTION OR AGREEMENT WITH REASONABLE EFFORTS CAN BE ENTERED INTO WITH A PERSON OR ENTITY THAT DOES NOT HAVE A CONLIFCT OF INTEREST IF NO REASONABLE ALTERNATIVE EXISTS, THE BOARD OR COMMITTEE SHALL DECIDE WHETHER SUCH TRANSA CTION IS IN THE BEST INTERESTS OF THE ORGANIZATION AND IS FAIR AND REASONABLE BEFORE MAKIN G ITS DECISION ON WHETHER OR NOT TO ENTER INTO THE TRANSACTION IF THE BOARD HAS REASONABL E CAUSE TO BELIEVE THAT AN OFFICER, DIRECTOR, KEY EMPLOYEE, OR TRUSTEE FAILE

Return

Reference	
FORM 990,	EXECUTIVE SALARY RANGES ARE ESTABLISHED THROUGH IN DEPTH EXTERNAL MARKET STUDIES AND APPRO
PART VI,	VED BY THE COMPENSATION COMMITTEE THE COMPENSATION COMMITTEE OF THE BOARD OF DIRECTORS RE
SECTION B,	VIEWS AND APPROVES COMPENSATION CHANGES FOR VICE PRESIDENTS, AS RECOMMENDED BY THE CEO TH
LINE 15	E COMPENSATION COMMITTEE RECOMMENDS ANNUALLY TO THE BOARD OF DIRECTORS A PERFORMANCE RATIN
	G AND COMPENSATION CHANGES FOR THE CEO THE BOARD OF DIRECTORS ACTS ON ALL RECOMMENDATIONS
	FROM THE COMPENSATION COMMITTEE THIS PROCESS IS CONDUCTED ANNUALLY

Explanation

Return Explanation

LINE 19

FORM 990, THE ORGANIZATION MAKES ITS ORGANIZING DOCUMENTS, CONFLICT OF INTEREST POLICIES AND FINANCI PART VI, AL STATEMENTS AVAILABLE TO THE GENERAL PUBLIC UPON REQUEST SECTION C.

Return Explanation

Reference	
FORM 990, PART XI,	MINIMUM PENSION LIABILITY ADJUSTMENT -17,810,084 OPEB -1,997,115 TRANSFER IN FROM VNA 4,758,285

LINE 9

990 Schedule O, Supplemental Information

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SCHEDULE R

(Form 990)

Department of the Treasury

Name of the organization COVENANT MEDICAL CENTER INC

Internal Revenue Service

As Filed Data -

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990.

► Attach to Form 990.

► Go to <u>www.irs.gov/Form990</u> for instructions and the latest information.

2018

Employer identification number

38-3369438

2018

DLN: 93493133000180OMB No 1545-0047

Open to Public Inspection

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary acti	vity	(c) Legal domicile (st or foreign counti		(d) Total income	(e) End-of-year assets	(f) Direct controlling entity		
(1) COVENANT MEDICAL OFFICE II LLC 1447 N HARRISON SAGINAW, MI 48602	INACTIVE		MI		0	0	N/A		_
(2) COVENANT MACKINAW OFFICE LLC 1447 N HARRISON SAGINAW, MI 48602	INACTIVE	INACTIVE			0	0	N/A		
(3) J&F HOLDINGS 1447 N HARRISON SAGINAW, MI 48602 38-2640101	INACTIVE		MI		0	0	N/A		
									_
									-
Part II Identification of Related Tax-Exempt Organization related tax-exempt organizations during the tax year.	ons Complete if the o	organiza	tion answered	"Yes	" on Form 990	Part IV, line 34 l	pecause it had one or	more	
(a) Name, address, and EIN of related organization	(b) Primary activity	Leg	(c) Legal domicile (state or foreign country)		(d) npt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section (13) co	
(1)COVENANT HEALTHCARE FOUNDATION	SUPPORT		MI		C)(3)	7	COVENANT HEALTHCARE	Yes	No
1447 N HARRISON					C)(3)	,	SYSTEM	100	
SAGINAW, MI 48602 38-2572154									
(2)COVENANT HEALTHCARE SYSTEM 1447 N HARRISON	HEALTHCARE		MI		C)(3)	12 TYPE II	N/A		No
SAGINAW, MI 48602 38-3369443									
(3)VISITING NURSE SPECIAL SERVICES 502 S HAMILTON	NURSE VISITS		MI		C)(3)	10	COVENANT HEALTHCARE SYSTEM	Yes	
SAGINAW, MI 48602 38-2762248									
(4)VISITING NURSE ASSOCIATION OF SAGINAW 500 S HAMILTON	HOME CARE		MI	501(C)(3)		3	COVENANT HEALTHCARE SYSTEM	Yes	
SAGINAW, MI 48602 45-4929618									

(a) Name, address, and EIN of		(b) Primary	(c) Legal	(d) Direct	(e) Predominant	(f) Share of		(h) Disproprtionate			Gene	j) eral or				
related organization		activity	domicile (state or foreign country)	entity	income(related, unrelated, excluded from tax under sections 512- 514)	, total income	of-year assets		No	amount in box 20 of Schedule K- (Form 1065	part 1)	aging tner?	ownership			
(1) MACKINAW SURGERY CENTER		RENTAL	MI	COVENANT MEDICAL CENTER	RELATED	164,981	1,570,565	Yes	No		Yes	No	48 9	900 %		
LEAWOOD, KS 66211 20-5257296											+					
											+					
											+					
Part IV Identification of Related Organization because it had one or more related or							nswered "Ye	s" on	Form	990, Part	[V, lın	ie 34				
(a) Name, address, and EIN of related organization	(b) Primary activity	((c) Legal domicile (state or for		(c) Legal domicile (state or foreign country)		(d) Direct controlling entity	(e) Type of entity (C corp, S corp or trust)	(f) Share of tota Income	al Sha	(g) are of er year assets	01	(h) rcenta <u>c</u> vnershi		(I Section (13) cor enti	512(l ntrolle
(1)COVENANT DEVELOPMENT CORPORATION	HEALTH SERVICES		MI	*	N/A	С							Yes			
1447 N HARRISON SAGINAW, MI 48602 38-2640101																
(2)COVENANT MEDICAL CENTER OFFICE CONDO ASSOCIATION 1447 N HARRISON SAGINAW, MI 48602 37-1477767	CONDOMINIUM		MI		COVENANT MEDICAL CENTER	С	502,0		226	5,528 98	740 %		Yes			
(3) COVENANT HEALTHCARE MACKINAW FACILITY CONDO ASSOCIATION	CONDOMINIUM		MI		COVENANT MEDICAL CENTER	С	449,73	31	749	9,253 46	190 %		Yes			
1447 N HARRISON SAGINAW, MI 48602 45-3327179																
(4)COVENANT SERVICES CORP	HEALTHCARE		MI		N/A	С							Yes			
1447 N HARRISON SAGINAW, MI 48602																

(1)COVENANT HEALTHCARE FOUNDATION

(2)COVENANT HEALTHCARE FOUNDATION

(3)COVENANT HEALTHCARE FOUNDATION

(4) VISITING NURSES SPECIAL SERVICES

(5) VISITING NURSES ASSOCIATION

Part V

No

No

No

No

No

No

No

No

No

No

No

No

No

No

Yes

1d

1e

1f Yes

1g

1h

1i

1k

11

1m

1n

1r Yes

1s

Schedule R (Form 990) 2018

(d)

Method of determining amount involved

Yes

Yes 1a |

Page 3

(· · · · · · · · · · · · · · · · · · ·	. 49	,
Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.		

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule Yes 1 During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

1b

1c

2 If the answer to any of the above is "Yes." see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(b)

Transaction type (a-s)

C

0

Q

0

(c)

Amount involved

872,917

632,538

700,000

4.758.285

3,100,000

FMV

FMV

FMV

FMV

Sale of assets to related organization(s) . . .

Purchase of assets from related organization(s).

Lease of facilities, equipment, or other assets to related organization(s)

Name of related organization

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-	section 501(c)(3) organizations?		Are all partners section 501(c)(3) organizations?		(f) Share of total Income	(g) Share of end-of-year assets	ar allocations		Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	partner?		(k) Percentage ownership	
			514)	Yes	No			Yes	No		Yes	No				
													_			
													_			
	•								•	Schedul	e R (Form	1 99	0) 2018			

